



**National Interstate Council
of State Boards of Cosmetology**

TO: All Cosmetology Licensing Agencies
 FROM: Debra Norton, Administrative Services Coordinator
 SUBJECT: NIC 2020 Mid-Year Symposium
 DATE: January 23, 2020

The NIC Mid-Year Symposium (formerly known as All Regions Meeting) will be held on Saturday April 25 and a half-day on Sunday, April 26. The symposium will be held at the IP Casino Resort Spa Hotel located at 850 Bayview Avenue in Biloxi, Mississippi.

Registration Form (enclosed). The registration fee must be paid in advance, as there will be **no** on-site registration. Payment may be made by check, warrant, etc., as NIC is **not** set up to accept credit card payments at this time. That said, NIC is in the process of developing online registration and payment capabilities for this event. The information for online registration will be provided at a later date. For those attendees who prefer to register and pay the applicable fee online, you may lock in the registration fee noted below by providing me the names of the individuals who plan to attend the symposium. That information may be emailed to me at debranorton@sbcglobal.net

Registration fee schedule:

Registration Schedule	Early Registration February 2020	General Registration March 2020	Late Registration April 1-10, 2020	Registration on Site
Registration Fee	\$100	\$125	\$175	Not Available

The registration fee includes the welcome reception on Friday evening. If you plan to bring a guest to the welcome reception, the fee is \$45 for each guest and payment must be received on or before April 10, 2020. Tickets to this function will not be sold at the door. Fees for registration and/or function ticket are refundable if notice of cancellation is received on or before April 17, 2020.

Hotel Reservations: The deadline date for making hotel reservations is Tuesday, March 31, 2020. The guest room rate for single/double accommodations on Friday and Saturday nights (April 24-25) is \$159.99 plus a \$14 resort fee each night for a total of \$173.99 a night plus applicable taxes. The guest room rate for Sunday night (April 26) is \$69.99 plus a \$14 resort fee and applicable taxes. The tax rate is currently 12%.

All reservations must be guaranteed to a major credit card. The first night’s reservation room and tax will be charged at the time the reservation is made. The hotel policy for cancellation of a reservation is at least 24 hours **prior to 4:00 p.m. (CDT)** of arrival date. A credit card in the guest’s name is required at check in for the \$100 security deposit. If a debit card is used at check in, please note that banks put a “hold” on the \$100 funds for several days (usually 3-5). As such, a credit card is the recommended choice.

A limited number of guest rooms are blocked. The discounted room rate is available until Tuesday, March 31, 2020 **or** until the block sells out, whichever comes first. As such, it is important that individual attendees make their room reservation as soon as possible. Room reservations may be made online at www.ipbiloxi.com/groups and using the Meeting Group Code (S200283). Room reservations may be made directly with the hotel's reservation department at (888-946-2847 #1). To receive the special rate you must provide the Meeting Group Code (S200283) or our Group name "National Interstate Council of State Boards of Cosmetology".

Check in time is available after 4:00 p.m.; check out time is 11:00 a.m. The hotel cannot guarantee that all guest rooms will be available at 4:00 p.m. but will make every effort to accommodate guests arriving early.

Airport, Ground Transportation and Parking. The hotel is approximately 18 miles from the Gulfport-Biloxi Airport (GPT). GPT is serviced by Delta, American and United Airlines. The hotel does not provide airport shuttle service. GPT is serviced by taxis and share rides (Lyft & Uber). The average taxi fare is \$35 - \$40 one way. For attendees traveling by car, parking at the hotel is complimentary for valet, garage and street-lot parking.

Attire: Business casual attire is suitable for the meeting. It is advisable to bring a light jacket/sweater to the meeting as we can not regulate the room temperature to accommodate everyone.

Friday Night: The symposium will be preceded by a welcome reception on Friday, April 24, from 6:00 p.m. to 7:30 p.m. Light hors d'oeuvres will be served and a cash, no-host bar will be available. Casual or business-casual attire is suitable for the reception.

Agenda: A *tentative* agenda and registration form are included in this packet of information. Please complete the registration form and send it with the applicable registration fee to the NIC Office at 7622 Briarwood Circle, Little Rock, AR, 72205. The deadline date for registration & payment of the applicable registration fee is April 10, 2020. Please make checks payable to the National-Interstate Council of State Boards of Cosmetology. The NIC's Federal ID number is 57-0529397. As noted above, for those attendees who prefer to register and pay the applicable fee online, you may lock in the registration fee by providing me the names of the members/staff that plan to attend the symposium. That information may be emailed to me at debranorton@sbcglobal.net. The information for online registration will be provided at a later date.

ATTENTION EXECUTIVE DIRECTORS: The Executive Directors will meet Friday, April 24. The Executive Directors Committee will send information about the meeting along with registration materials.

We look forward to seeing everyone in Biloxi. If you have any questions please contact Debra Norton at 501-227-8262.

Registration Form

NIC Mid-Year Symposium Biloxi, Mississippi April 25-26, 2020

Submit **ONE** completed form for **each** registrant (Printed or Typed). Return the form and the *applicable* registration fee to the NIC Office, 7622 Briarwood Circle, Little Rock, AR 72205. Make checks/warrants payable to the National Interstate Council of State Boards of Cosmetology. The deadline date for submitting the registration form and fee is April 10, 2020. If you plan to bring a guest to the welcome reception, you need to submit an additional \$45 for each guest on or before April 10.

(Check one as applicable): Board Member; Executive Director; Honorary Member; Other : _____

NAME _____ PHONE: (Day) _____

Emergency contact name & number: _____ # _____

MAILING ADDRESS: _____ CITY _____

STATE: _____, ZIP: _____; EMAIL ADDRESS: _____

DATE/TIME OF ARRIVAL: _____ DATE/TIME OF DEPARTURE: _____;

MEAL/SOCIAL FUNCTIONS: Do you plan to attend all functions? _____. If "**NO**" please check the event(s) you will **NOT** attend: **Friday:** Welcome Reception. **Saturday:** Breakfast Lunch; **Sunday:** Breakfast

Please do not write below this line

MID-YEAR SYMPOSIUM

Receipt

Date processed _____

Check #: _____

This is to acknowledge receipt of the sum of _____ dollars for

_____ from the State of _____

Name of Registrant(s)

as payment of the registration fee to attend the Mid-Year Symposium of the National-Interstate Council of State Boards of Cosmetology in Biloxi, Mississippi, April 25-26, 2020.

2020 Mid-Year Symposium
IP Casino Resort Spa Hotel
850 Bayview Avenue - Biloxi, MS
AGENDA

Friday, April 24, 2020

6:00 – 7:30 PM **Welcome Reception** Ballroom EF

Saturday April 25, 2020

8:30 - 9:30 a.m. **Breakfast**

9:45 - 10:00 a.m. **Welcome and Introductions – Vicky McNally- President** Ballroom C

10:00 - 10:30 a.m. **NIC Updates – Susan Colard and Jeff Sells- NIC Marketing and IT**
NIC's new focus is leading change and building an organization recognized for developing strong relationships and supporting our partners (members and non-members) while providing legally defensible testing. Susan and Jeff will report on efforts to improve communications and build trust while promoting a professional and transparent organization.

10:30- 11:00 a.m. **New Projects – Susan Colard and Jeff Sells – NIC Marketing and IT**

11:15 – 11:45 a.m. **Advocom – A.J. Donelson, Public Policy Consultant**
NIC leadership retained the services of A.J. Donelson to help NIC stay on top of and respond to public policy proposals affecting the licensing of cosmetology and related fields. A.J. will discuss national efforts to increase the portability of licenses and to improve access to licensed professions for specific populations like veterans and military spouses or individuals with criminal records

11:45 – 12:45 p.m. **Directed Discussion:**

Health Risks for Procedures

Many substances in salon products position probable health risks. Examples of hazardous chemicals found in common treatments (e.g. hair coloring, straightening, perms, relaxers, keratin treatments, Brazilian Blowouts, and nail treatments) include dibutyl phthalate, formaldehyde, lye (sodium hydroxide), ammonia, and coal tar. Antipathies and dermatitis have forced approximately 20% of hairdressers to stop practicing their profession. In the beauty and cosmetology productions, some of the products used in shock peroxides and spike applications contain substances that have been shown to have antagonistic health effects for cosmetologists. A chemical amalgamation known as the toxic trio is often part of the ingredient list in nail polish, hair dyes, and nail polish removers. The toxic triad consists of formaldehyde, toluene and dibutyl phthalate (DBP)

1:00 – 2:00 p.m. **Lunch**

2:15- 3:15 p.m. **Directed Discussion:**

Herbal Beautifiers

Ayurveda is characterized as the "information of living". Ayurvedic solution is used from ancient times in India. The focal point of Ayurvedic drug is to attain great wellbeing through home grown and natural products. Herbal beautifiers take advantage of a diverse corrective fixings to shape the base in which at least one home grown fixing is utilized to cure different skin diseases. Home grown and Natural Cosmetics:

Herbal beautifiers are defined, utilizing diverse corrective fixings to shape the base in which at least one home grown fixings are utilized to cure different skin diseases. Panchakarma is a sanskrit term for the ayurvedic procedure of detoxifying and cleansing the body.

- Anti-ageing
- Immunosuppresant
- Organic and Toxin-free Beauty Products
- Wound Treatment
- Pediatric Research
- Laser remedies
- Photo rejuvenation

3:15 - 4:15 p.m. Directed Discussion:

Green Cosmetology

New searches are being found in green cosmetology expressing the consumption of normally contingent and affectedly made natural items. The engineered items are moreover synthetic based yet got from normal essences. Spanish Violet contemplate is being utilized to lessen wrinkle expansion; retinoic corrosive from rosehip seed oil is utilized as substitute of retinol to diminish appearance of barely identifiable differences.

4:15– 4:30 p.m. Closing Comments and Recess

Sunday April 26, 2020

8:30 - 9:30 a.m. Breakfast

9:45 – 10:15 a.m. Executive Board Panel Discussion on Changes Ballroom C

Open discussion with the Executive Board to have an opportunity to ask questions on the future vision of NIC and identify issues states may need NIC support.

10:15 – 11:15 a.m. Directed Discussion:

Clinical Cosmetology – Non-Surgical

Clinical Cosmetology and Plastic Surgery manages the organizations and surgeries implemented as educative or molding procedures to increase appearance of person's body (the skin, nails, hair and its illnesses). Pre and post-agent impact furthermore have sharp organization behind any approach it might be surgical and non-surgical approaches. The post-agent impacts may prompt arrangement of new infection or continuous scars. Utilization of customized meds and organizations can lessen the dangers of postoperative influences.

- Medical Reports of Cosmetic Procedures
- Novel Discoveries and Challenges in Cosmetology
- Issues encountered during Treatment Procedures

Cosmetology techniques include hair enterprises, specialized cosmetology services, and workshop competencies. There are various techniques used in cosmetic surgery including: Lipoplasty (liposuction), Augmentation, Dermabrasion, Hair replacement etc. Mastery of advanced cosmetology systems including hair designs, professional cosmetology services, and workshop competences.

11:15- 11:30 a.m. Closing Comments and Adjournment