



The **National Interstate Council of State Boards of Cosmetology (NIC)** is celebrating its **70th** Anniversary at our Annual Conference in the beautiful city of Glendale, Arizona. The newly renovated Renaissance Glendale Hotel & Conference Center is located just steps from Desert Diamond Arena, State Farm Stadium, Tanger Outlets, and the renowned Westgate Entertainment District. The hotel boasts several dining options, including gourmet restaurants and casual eateries, all within walking distance. Guests can also explore nearby attractions such as charming boutiques, scenic parks, and cultural landmarks, making it easy to enjoy the vibrant local atmosphere.



GLENDALE



Conference Registration and Hotel Information

A registration form must be submitted for **each attendee**. The form is included in this packet. The registration fee includes entry to all functions (general sessions, social events, and sponsored functions).

Conference Registrations

Registration Fees

1. **NIC Gold Member States:** (1) complimentary registration and discounted registrations at \$450 per person.
2. **NIC Silver Member States:** Discounted registrations at \$450 per person.
3. **NIC Industry Partner:** Discounted registrations at \$450 per person.
4. **Honorary Members and Past Presidents:** Complimentary Registration.
5. **Non-Member States or Individuals:** \$535.00 per registration.

(A Non-Member State is a state that has not paid membership dues and has no voting privileges.)

Registration Payment Deadline

- Registration payments must be received **on or before September 30, 2025**.
- **Onsite registration is not available.**



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Registration Cancellation Policy

Registration fees and function ticket fees are refundable if cancellation notice is received **on or before September 30, 2025**.

- Cancellation notices should be emailed to sgonzales@nictesting.org

Hotel Accommodations

Guest Room Rate:

The special guest room rate is **\$249.00 per night**, plus applicable state and local taxes (currently 15.17%).

Guarantee:

- Room reservations must be guaranteed with a major credit card.

Reservation Information:

Contact the hotel directly at **(888) 236-2427** or use the provided online link: [Book your group rate for NIC Annual Conference 2025](#).

- Identify your affiliation with **NIC** when making the reservation to secure the special rate.
- **Note:** Rates cannot be adjusted upon check-in or checkout for guests who fail to confirm affiliation at the time of reservation.

Important Deadlines:

Special room rates are available until **Sunday, September 14, 2025**, or until the room block sells out—whichever comes first.





National Interstate Council of State Boards of Cosmetology (NIC)

NIC 70th Annual Conference

October 17-20, 2025

Conference Registration Form

Submit **ONE** completed registration form for **each** registrant. The registration form should be submitted electronically to sgonzales@nictesting.org. An invoice will be sent to you electronically for payment.

REGISTRATION FEES:

1. **NIC Gold Member States:** (1) complimentary registration and discounted registrations at \$450 per person.
2. **NIC Silver Member States:** Discounted registrations at \$450 per person.
3. **NIC Industry Partner:** Discounted registrations at \$450 per person.
4. **Honorary Members and Past Presidents:** Complimentary Registration.
5. **Non-Member States or Individuals:** \$535.00 per registration.

REGISTRANTS' INFORMATION:

Member States (Check one): <input type="checkbox"/> Board Member <input type="checkbox"/> Associate (Executive Director/Board Administrator) <input type="checkbox"/> Staff <input type="checkbox"/> Other			
Non-Member States (Check one): <input type="checkbox"/> Board Member <input type="checkbox"/> Associate (Executive Director/Board Administrator) <input type="checkbox"/> Staff <input type="checkbox"/> Other			
Honorary Members or Past Presidents (Check one): <input type="checkbox"/> Honorary Member <input type="checkbox"/> Past President			
Name of Agency/Regulatory Entity:			
Name:		Phone Number:	
Mailing Address:		City:	
State:	Zip Code:	Email:	
Emergency Contact Name:		Phone Number:	
Does Registrant have food allergies? If yes, list allergies:			
Will this be Registrant's first time attending NIC's Annual Conference?		<input type="checkbox"/> Yes <input type="checkbox"/> No	
Date of Arrival:		Date of Departure:	

MEALS/SOCIAL FUNCTIONS:

Is Registrant attending all functions?		<input type="checkbox"/> Yes <input type="checkbox"/> No
If No , please check events Registrant will NOT be attending:		
Friday:	<input type="checkbox"/> Welcome Reception	
Saturday:	<input type="checkbox"/> Breakfast <input type="checkbox"/> Lunch	
Sunday:	<input type="checkbox"/> Breakfast <input type="checkbox"/> Lunch <input type="checkbox"/> Installation Banquet	
Monday:	<input type="checkbox"/> Continental Breakfast	

FUNCTION TICKETS:

Registrants are **NOT** required to purchase function tickets; HOWEVER, if you plan to bring a guest(s) to a social function(s) then you must purchase a function ticket(s) in advance for your guest(s).

SOCIAL FUNCTION	TICKET	GUEST(S) NAME	# OF TICKETS
Welcome Reception (Friday, October 17)	\$75.00		
Installation Banquet (Sunday, October 19)	\$110.00		

REFUNDS:

Fees for registration and/or function tickets are refundable provided that the conference coordinator RECEIVES a cancellation notice **on or before September 30, 2025**. Email cancellation notices to sgonzales@nictesting.org.

Additional Conference and Site Information!

Airport and Parking

- The Phoenix Arizona airport is approximately 27 miles from the Renaissance Hotel and Conference Center in Glendale.
- Transportation Options:
 - Uber/Lyft
 - Taxis
 - *Please note:* There is no hotel-provided transportation.
- **Parking and Porterage** (Note: Porterage for groups arriving simultaneously is mandatory)
 - Overnight self-parking with in/out privileges will be reduced to \$10 per night. Overnight valet with in/out privileges is \$25 per vehicle per day. Day use parking is \$10 per vehicle.
 - Suggested, non-mandatory porterage fee (tip) of \$4 in and \$4 out, per person, per room.

Meeting Attire

- Daytime Temperatures in October: Average is 83.7°F
- Nighttime Temperatures: 66°F
- Average relative humidity in October is 31%.
- Recommended attire for general sessions: Business casual
- Consider bringing a light jacket or sweater, as meeting rooms tend to be cooler.

Special Events

- **Friday Night Welcome Reception**
 - Date/Time: Friday, October 17, 2025, from 6:00 PM–9:00 PM



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- Details: Light hors d'oeuvres and a cash, no-host bar will be available.
- Attire: Casual or business casual.
- **Sunday - Join Us for the 70th Annual Conference Installation Banquet Celebration!**
- Date/Time: Sunday, October 19, 2025, from 6:30 PM–9:00 PM

Get ready to step back in time as we celebrate 70 incredible years with a night of glamour, nostalgia, and fun! This year's theme for the Installation Banquet will be: *A Journey Through the Decades!* Dust off your poodle skirts, bell-bottoms, leather jackets, or neon leg warmers, because it's time to showcase your favorite fashion from every decade!

✦ Highlights of the Evening:

- A delicious banquet to honor our 70 years of success and camaraderie
- Costume contest with prizes for the best-dressed decade icons
- Live entertainment
- Photo booth to capture your timeless looks

This is a celebration of our history, achievements, and the bright future ahead. Let's make it a night to remember!

State Gift Exchange

- Each state is requested to bring a gift valued at \$25 or more for entry in the door prize drawings.
- Drawings will be held at various meal functions throughout the conference.
- Gifts representing the donating state are encouraged.
- Note: Only states that bring a gift will be eligible for the drawings.

Program Advertisement

- States and companies are invited to advertise in the conference program.
- An advertisement form with instructions and rates is included in this packet.

Conference Purpose

This conference serves as the annual business meeting of the membership to:

- Elect officers



- Adopt proposed bylaws and policies (as needed)
- Address other items on the agenda

Nominating Committee Questionnaire and Elections

- Officers for the 2025-2026 conference year will be elected on Sunday, October 19, 2025.
- Member states will receive a packet of information, including election procedures and the nominating committee questionnaire, at least 30 days prior to the conference.

Executive Directors Committee (EDC) Meeting

The NIC Executive Directors Committee (EDC) will meet in conjunction with the conference.

- Date: Friday, October 17, 2025
- Coordinators:
 - Tracy Adams, South Carolina
 - Nicole McClendon, Maryland
- Additional information will be sent in a separate registration packet.



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NATIONAL-INTERSTATE COUNCIL OF STATE BOARDS OF COSMETOLOGY (NIC)

2025 ANNUAL CONFERENCE



Honoring the Past, Shaping the Future ~ 70 Years of Excellence

Agenda

(Tentative)

FRIDAY – October 17, 2025

8:00 a.m. – 4:00 p.m.	Executive Directors Meeting	Aurora AB
9:00 a.m. – 4:00 p.m.	Executive Board Meeting	Aurora CD
1:00 p.m. – 4:00 p.m.	Conference Registration	Registration Desk
5:00 p.m. – 6:00 p.m.	New Member Orientation	Aurora AB
6:00 p.m. – 9:00 p.m.	Welcome Reception	Solana Ballroom I

SATURDAY – October 18, 2025

8:00 a.m. – 10:15 a.m.	BREAKFAST <i>(provided)</i>	Solana Ballroom I
10:30 a.m. – 11:00 a.m.	GENERAL SESSION/Call to order Opening Ceremonies Roll Call of States Credentials Report Presentation & Approval of Conference Rules Approval of 2024 Annual Conference Minutes Approval of Conference Agenda Committee Appointment: Nominating Presentation of Election Procedures First Reading of Proposed By-Law Amendments Introduction of Executive Board Introduction of NIC Staff: Introduction of Education Committee Aurie J Gosnell Award Recipient	Solana Ballroom H
11:00 a.m. – 12:30 p.m.	"The Beauty of Unity" – Tabatha Coffey , a renowned public speaker, has graced international beauty industry stages, business seminars, and non-profit events. Her contributions to the beauty industry are numerous and acknowledged with her induction into the Australian Hairdressing "Hall of Fame."	
12:45 p.m. – 1:45 p.m.	LUNCH <i>(provided)</i>	
2:00 p.m. – 2:05 p.m.	Call to Order	

2:05 p.m. – 3:30 p.m.	Break Outs (<i>Peer Interaction and Fostering Collaboration</i>)	
	1. Lobbying and Education (Concurrent) Frank Migali, Arizona	Solana Ballroom F
	2. License/Certification VS Permit (Concurrent) Krysti Hammon, Utah,	Solana Ballroom G
3:45 p.m. – 5:15 p.m.	Break Outs (<i>Peer Interaction and Fostering Collaboration</i>)	
	1. Lobbying and Education (Concurrent) Frank Migali, Arizona,	Solana Ballroom F
	2. License/Certification VS Permit (Concurrent) Krysti Hammon, Utah	Solana Ballroom G
	ADJOURN	
	DINNER (<i>on your own</i>)	
SUNDAY – October 19, 2025		
8:00 a.m. – 9:15 a.m.	BREAKFAST (<i>provided</i>)	Solana Ballroom I
9:30 a.m. – 9:40 a.m.	Call to Order	Solana Ballroom H
	Roll Call of States	
9:40 a.m. – 11:00 a.m.	Regulatory Law and Collaborative Leadership - Dale Atkinson represents associations, including NIC in matters relating to operations for non-profit corporations, including regulatory activities, education and accreditation, disciplinary actions, model legislation and applications and all phases of the development and administration of licensure examination programs licensure transfer programs, licensure credentials verification and storage.	
11:15 a.m. – 12:15 p.m.	Important Issues Facing the Salon Industries - Doug Schoon , an internationally recognized scientist, author and educator with over 30 years experience in the cosmetic, beauty and personal care industry. He is a leading industry authority, known for his technical and regulatory work that has helped shape the beauty industry.	
12:30 p.m. – 1:45 p.m.	LUNCH (<i>provided</i>)	Solana Ballroom I
2:00 p.m. – 2:30 p.m.	Call to Order	Solana Ballroom H
	Nominating Committee Report	
2:30 p.m. – 3:00 p.m.	BREAK	
3:00 p.m. – 4:45 p.m.	Election of Officers	
	Committee Report: Bylaws (<i>Tentative</i>)	
	Conference Sites – 2027	
	ADJOURN	
6:30 p.m. – 9:00 p.m.	Banquet & Installation	Solana Ballroom I

MONDAY – October 20, 2025

8:00 a.m. – 8:15 a.m. **GENERAL SESSION** Solana Ballroom H

Call to order

Roll Call

Continental Breakfast *(provided)*

8:15 a.m. – 9:30 a.m. **Break Outs** *(Peer Interaction and Fostering Collaboration)*

1. **Esthetics and Advanced Esthetics -What Is the Difference?** Aurora A
 (Concurrent)
 Speaker (TBA)

2. **Best Defense is Offense** (Concurrent) Aurora B
 Maureen Wanner, North Dakota, Nicole Fletcher, Maryland, Meredith Buttler,
 South Carolina

9:30 a.m. – 11:45 a.m. **Break Out** *(Peer Interaction and Fostering Collaboration)*

1. **Esthetics and Advanced Esthetics -What Is the Difference?** Aurora A
 (Concurrent)
 Speaker (TBA)

2. **Best Defense is Offense** (Concurrent) Aurora B
 Maureen Wanner, North Dakota, Nicole Fletcher, Maryland, Meredith Buttler,
 South Carolina

12:00 p.m. – 1:30 p.m. **Recap of Breakout Sessions: Sharing Insights and Next Steps** Solana Ballroom H

Wendy Gray, Wyoming, Vicky McNally, Wisconsin, Frank Migali, Arizona, Krysti Hammon, Utah,
Nicole Fletcher, Maryland, Maureen Wanner, North Dakota

Unfinished Business

New Business

1. Honorary Member
2. President's Appointment to the NEC
3. Announcement – 2025 AJG Scholarship Recipients
4. Resolution

ADJOURN





National Interstate Council of State Boards of Cosmetology (NIC)

NIC Conference Program Advertisement Form

Submit your completed Advertisement Form by email to aprintz@nictesting.org. An invoice will be sent to you electronically for payment.

Organizations Information:

Organizations Name:		Phone Number:	
Mailing Address:			
City:		State:	
Zip Code:			
Email:			
Contact Persons Name:			
Ad Size: (Check one): <input type="checkbox"/> Outside Cover (\$525) <input type="checkbox"/> Inside Cover (\$450) <input type="checkbox"/> Full Page (\$450) <input type="checkbox"/> Half Page (\$275) <input type="checkbox"/> Quarter Page (\$175)			

Ad Copy Instructions:

- Please provide a clean, high-contrast art, camera-ready advertisement only.
- A PDF must be submitted for full-page ads.
- Ads must be emailed to aprintz@nictesting.org.

Deadline Date:

Ads must be received **on or before August 4, 2025**.

Questions?

Contact Angie Printz at aprintz@nictesting.org.



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National Interstate Council of State Boards of Cosmetology (NIC)

Nominating Committee Questionnaire Form

NIC Executive Board Elections

Elections will be held at the 70th NIC Annual Conference.

Open positions for this year:

- President
- Region 1 Director
- Region 3 Director

Elected Officers will receive reimbursement of up to **\$3,500 per year** for approved travel-related expenses for Executive Board meetings.

The **expectations** of these positions are:

- Raising important issues
- Participating actively in discussions
- Accepting the decision of the majority

Personal Information (Please provide your full name and the state you represent):

Your Name:			
State you represent:			
Email:		Phone Number:	

Office Nomination

I am seeking nomination for the following offices(s):
(Candidates may select more than one position)

President
Region 1 Director
Region 3 Director

Experience and Eligibility

Years served on state board:	
Positions/Offices held, and terms served in each position:	

Board Appointment Expiration Date:	
Does your state law allow for reappointment at end of the current term? Yes No	
Does your present employment allow for attendance at NIC Executive Board meetings and annual conference (6 to 8 days annually)? Yes No	
Please list NIC committees you have served on within the last 3 years:	
Please list how many conferences you have attended: Regional/Mid-year meeting: Annual:	

