

NATIONAL <u>COSMETOLOGY</u> PRACTICAL EXAMINATION

CANDIDATE INFORMATION BULLETIN (CIB)

EXAMINATION CONTENT AND IMPORTANT ADMINISTRATION INSTRUCTIONS

Please visit your official examination provider website OR www.nictesting.org, for the most current bulletin prior to testing.

National Cosmetology Practical Examination is the licensure examination for Cosmetologists, which is developed by the National-Interstate Council of State Boards of Cosmetology (NIC).

This bulletin contains IMPORTANT INFORMATION regarding the NIC National Cosmetology Practical Examination content and administration for Cosmetology core services and additional sections.

For each NIC National Practical Examination, there are multiple parts to every Candidate Information Bulletin (CIB) stored as separate documents:

- Important Instructions and Examination Core Domain Content— This contains information and guidelines related to administration of the Practical examination and information about the scope of content covered in the core sections of the Practical examination.
- Additional Services These provide information about additional sections offered by NIC for examination. Check with your State regulatory agency or examination administration vendor to determine which of these sections your State requires as part of their Practical examination.
- References This is a list of references used to develop and support the content covered in NIC examinations.

The references will always be the same for both Theory and Practical examinations.

BE CERTAIN TO DOWNLOAD AND/OR PRINT AND REVIEW ALL DOCUMENTS THAT MAKE UP THE NIC EXAMINATION CIB.

PLEASE REVIEW ALL INFORMATION CAREFULLY!

IMPORTANT INSTRUCTIONS

- Do not leave the examination area without permission. Permission must be obtained to leave the examination area for any reason, including restroom usage or at the completion of the examination. <u>Picture ID is required</u> for re-entry into the examination.
- Candidates are required to bring a supply kit for their own use.
 - o It is the candidate's responsibility to make certain they have a sufficient quantity of supplies that have been properly cleaned and disinfected and that implements are in proper working order.
 - O The kit will be used during the examination as dry storage and is considered part of the work area. The kit must be kept closed, except when removing materials for a particular service.
 - o Candidates may remove items, supplies, etc., from the kit at any time, however nothing may be returned to the kit.
 - o All examinations are administered in a testing environment.
 - Candidates are evaluated at all times. Continue working until you have completed the entire section or time has elapsed.
 - EPA registered, disinfectant WIPES that demonstrate bactericidal, fungicidal, and virucidal properties must be used. DISINFECTANT SPRAYS ARE NOT ALLOWED IN THE TESTING ENVIRONMENT.
 - Due to standardization of the NIC National Examinations. Proctors and examiners are required to adhere

to the following standards:

- o The verbal instructions will be read twice for each section of the examination.
- With the exception of verbal instructions, the proctors are NOT allowed to communicate with candidates.
- o Examiners are **NOT** allowed to speak with candidates.
- Candidates requesting information during the examination will be told one of the following statements:
 - "Do the best you can with what you have available."
 - "Do as you were taught."
- o If a candidate experiences an emergency situation, please notify the proctor by raising your hand.
- Candidates will be given time to set up the universal (also known as general) supplies they will use throughout the examination.
 - Each section of the examination has a maximum time allowance, with the exception of those specified as untimed sections.
 - Once a candidate has completed all tasks in the section, please step back or turn the hand toward the front of the room (in the case of nail sections) to indicate they have finished.
 - o In the event that all candidates complete a section <u>before</u> the time has elapsed, the examiners will proceed to the next section of the examination.
 - When the timer goes off, all candidates must stop working and step back or turn the hand toward the front of the room (in the case of nail services) IMMEDIATELY.
- During all phases of the examination, candidates must follow all appropriate public protection and infection control procedures and maintain a safe work area.
 - In the event of a blood exposure incident, candidates will be expected to follow the NIC Blood Exposure Procedure.

Failure to do so may result in your dismissal from the examination.

- Be sure to contact your examination provider to obtain the most current version of, and any addendums, to the NIC Blood Exposure Procedure, OR go to www.nictesting.org for a current downloadable copy.
- o If a candidate does not follow infection control procedures or allows the work area to become and remain unsafe, the result may be a failing score for the examination.
- The following provides examples of materials and actions that are prohibited during the examination administration:
 - O Possession of cellular phones, watches (of any kind), pagers, tablets, computers, projectors, cameras, or any other electronic or recording devices, printed materials, or handwritten notes.
 - O Purses, bags, coats, hats, and any other personal items not directly needed to complete the examination, are **NOT** allowed.
 - Exhibiting disruptive behavior.
 - o Communicating to other candidates or any examiner.
 - The above referenced items or actions are not an exhaustive list. Failure to comply with any of these conditions or exhibiting ANY behavior that suggests an effort to cheat will result in the immediate dismissal from the examination and the candidate's actions reported to the proper authorities.
- All supplies must be labeled in English. When an original manufacturer's label is required, there can be NO handwritten or any other type of labeling. Original manufacturers' labels must have English and may also include other languages. All non-manufacturers created labels must be only in English.
 - Original manufacturer's labels are *required* for all disinfectants and hand sanitizers.
 - EPA-registered disinfectant WIPES that demonstrate bactericidal, fungicidal, and virucidal properties must be used. DISINFECTANT SPRAYS ARE NOT ALLOWED IN THE

TESTING ENVIRONMENT. Please refer to the "Suggested Examination Supplies" section to see any further state specific requirements for supplies and products.

- o Simulated products are **NOT** allowed for disinfectants and hand sanitizers.
- o Aerosols are **NOT** allowed in the testing environment.
- O Candidates are to perform all tasks, utilizing products and supplies, and as they were taught. There is however, a section titled "Suggested Examination Supplies" provided following the "Content Domains" section of this bulletin for items that a candidate may possibly utilize in a section.

NIC MODEL OR MANNEQUIN REQUIREMENTS

Please refer to your state specific guidelines for model and mannequin requirements.

If your state requires that you use a mannequin head(s) or hand(s):

- Candidates who are required to use a mannequin head(s), it is the candidate's responsibility to come prepared for the examination.
- Mannequin heads that are premarked or presectioned are **NOT** allowed for any part of the practical examination.
- Candidates who are required to use a mannequin hand(s), it is the candidate's responsibility to come prepared for the examination.
- Mannequin hands must be an entire hand and cannot have removable digits.
- Mannequin heads and hands must be approved by the examination state/vendor prior to admittance into examination.

SPECIAL ATTENTION

The following information is vital and specific to the NIC National Cosmetology Practical Examination:

- Candidates will be evaluated on proper designation of materials that are disposed. Candidates are <u>required</u> to bring and use the following supplies for the appropriate disposal of materials:
 - Container labeled "To be disinfected"
 - o Container labeled "Soiled linens"
 - Container labeled "Trash"
- It is specified that there is **more than one client** represented for the purpose of this examination. A new client is introduced and must be prepared for during the course of the examination (see Cosmetology Practical Examination Content Domains Sections).
- Candidates are expected to brace any time they are working around the eye and mouth areas.
- Candidates are **NOT** allowed to label products as single-use items.
- Use of single-use products may result in a failing score for the examination.
- <u>In accordance with manufacturer's guidelines, gloves MUST be worn during disinfection procedures.</u>

COSMETOLOGY PRACTICAL EXAMINATION CONTENT DOMAIN SECTIONS

The scope of the National Cosmetology Practical Examination includes 10 (ten) core domain sections. The <u>Core Domain Sections</u> are based on the national job analysis.

- 1. Work Area and Client Preparation, and Set Up of Supplies (First client (15 minutes)
- 2. **Thermal Curling** (10 minutes)
- 3. **Haircutting** (35 minutes)
- 4. Work Area and New Client Preparation, and Set Up of Supplies (Second client 15 minutes)
- 5. **Chemical Waving** (20 minutes)
- 6. Predisposition Test and Strand Test with Simulated Product (10 minutes)
- 7. Highlighting with Foil, Virgin Application with Colored Simulated Product (15 minutes)
- 8. Hair Color Retouch with Colored Simulated Product (10 minutes)
- 9. Virgin Hair Relaxer (No Base) Application with Colored Simulated Product (15 minutes)
- 10. **Blood Exposure Procedure** (10 minutes)

CONTENT DOMAINS

1. WORK AREA AND CLIENT PREPARATION, AND SET UP OF SUPPLIES (15 minutes)

Proctor – Verbal Instructions: Read to all candidates:

- "You will prepare your work area for your client."
- "You will set up the universal supplies you will use throughout the examination at this time."
- "You will also set up the supplies for the following sections of the examination at this time:

Thermal Curling,

Haircutting."

- *Additional verbal instruction specific to state guidelines*
- "Plug your curling iron in at this time." (Read only if hot iron is used)
- "You will prepare your client for services."
- "You will be expected to follow all client protection, safety and infection control procedures."
- "You will have 15 minutes to complete this section."
- "You will be informed when you have 8 minutes remaining."
- "Do not demonstrate any procedures until the verbal instructions are given and you are instructed to begin."
- "Step back to indicate you have finished."
- (1) "The instructions will be repeated."
- (2) "You may begin."

Candidates will be evaluated on the following tasks:

- 1.1 Disinfects all work areas completely with product labeled with manufacturer's label in English as EPA-registered disinfectant that is bactericidal, virucidal, and fungicidal
- 1.2 Sanitizes hands with product with manufacturer's label in English
- 1.3 Sets up supplies for Client 1
- 1.4 Places items to be disinfected, soiled linens, and trash in correct containers throughout section

Proctor – Verbal Instructions: Read if all candidates have stepped back to indicate they have completed the section before the timing has elapsed:

"All candidates have indicated they have completed this section of the examination, we will now proceed."

2. THERMAL CURLING (10 minutes)

Proctor – Verbal Instructions: Read to all candidates:

- "You will perform Thermal Curling."
- "You will form four curls on the top of the head."
- "You will have 10 minutes to complete this section."
- "You will be informed when you have 5 minutes remaining."
- "Step back to indicate you have finished."
- (1) "The instructions will be repeated."
- (2) "You may begin."

Candidates will be evaluated on the following tasks:

- 2.1 Thermal curling supplies and implements are visibly clean
- 2.2 **Tests temperature of iron**
- 2.3 Subsections hair for thermal curling
- 2.4 **Demonstrates safe use of iron**
- 2.5 Final appearance of four curls
- 2.6 Maintains thermal draping throughout section
- 2.7 Places items to be disinfected, soiled linens, and trash in correct containers throughout section

Proctor – Verbal Instructions: Read if all candidates have stepped back to indicate they have completed the section before the timing has elapsed:

"All candidates have indicated they have completed this section of the examination, we will now proceed."

Proctor – Verbal Instructions: Read if the timer goes off before all candidates have stepped back:

"Please stop working."

3. HAIRCUTTING (35 minutes)

Proctor – Verbal Instructions: Read to all candidates:

- "You will perform a Haircut."
- "You will complete a basic layered haircut using razor and shears."
- "You will cut at least 1 inch of hair throughout the haircut."
- "Do not remove your hair clippings from your work area until you are instructed individually by the examiner to do so."
- "You will have 35 minutes to complete this section."
- "You will be informed when you have 18 minutes remaining."
- "Step back to indicate you have finished."
- (1) "The instructions will be repeated."
- (2) "You may begin."

Candidates will be evaluated on the following tasks:

- 3.1 Haircutting supplies and implements are visibly clean
- 3.2 Subsections hair for Haircutting
- 3.3 Demonstrates safe use of razor
- 3.4 Demonstrates safe use of shears

Proctor – Verbal Instructions: Read if all candidates have stepped back to indicate they have completed the section before the timing has elapsed:

"All candidates have indicated they have completed this section of the examination. Please do nothing until the next verbal instructions are given."

Proctor – Verbal Instructions: Read if the timer goes off before all candidates have stepped back:

"Please stop working. Please do nothing until the next verbal instructions are given."

Examiner – Verbal Instructions: Read to each candidate individually:

"May I please use your comb to check the haircut?"

3.5 Final appearance of haircut

Examiner – Verbal Instructions: Read to each candidate individually after the final appearance of the haircut has been examined:

- "Please clean up your hair at this time. Upon completion, please do nothing until the next verbal instructions are given."
- 3.6 Removes hair from work area
- 3.7 Maintains drape throughout section
- 3.8 Places items to be disinfected, soiled linens, and trash in correct containers throughout section

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Proctor – **Verbal Instructions:** Read when all examiners have indicated they are ready to proceed: "All examiners have indicated they are ready to proceed."

 ${\bf Proctor-Verbal\ Instructions:\ Read\ when\ all\ examiners\ have\ indicated\ they\ have\ completed\ their\ assessment}$

"Examiners please rotate at this time."

4. WORK AREA AND <u>NEW</u> CLIENT PREPARATION, AND SET UP OF SUPPLIES (15 minutes)

Proctor – Verbal Instructions: Read to all candidates:

- "You will breakdown your work area and dispose of supplies used in the previous sections of this examination."
- "You will prepare your work area for a <u>NEW</u> client."
- "You will set up the universal supplies for the remainder of the examination at this time."
- "You will also set up the supplies for the following sections of the examination at this time:

Chemical Waving,

Predisposition Test and Strand Test,

Highlighting with Foil, Virgin Application,

Hair Color Retouch,

Virgin Hair Relaxer Application."

Additional verbal instruction specific to state guidelines

- (1) "The instructions will be repeated."
- (2) "You may begin."

Candidates will be evaluated on the following tasks:

- 4.1 Disinfects all work areas completely with product labeled with manufacturer's label in English as EPA-registered disinfectant that is bactericidal, virucidal, and fungicidal
- 4.2 Sanitizes hands with product with manufacturer's label in English
- 4.3 Sets up supplies for Client 2 labeled in English
- 4.4 Places items to be disinfected, soiled linens, and trash in correct containers throughout section

Proctor – Verbal Instructions: Read if all candidates have stepped back to indicate they have completed the section before the timing has elapsed:

"All candidates have indicated they have completed this section of the examination, we will now proceed."

Proctor – Verbal Instructions: Read if the timer goes off before all candidates have stepped back:

"Please stop working."

[&]quot;Plug your wax pot in at this time." (Review your state examination guidelines)

[&]quot;You will prepare your client for chemical services."

[&]quot;You will be expected to follow all client protection, safety and infection control procedures."

[&]quot;You will have 15 minutes to complete this section."

[&]quot;You will be informed when you have 8 minutes remaining."

[&]quot;Do not demonstrate any procedures until the verbal instructions are given and you are instructed to begin."

[&]quot;Step back to indicate you have finished."

5. CHEMICAL WAVING (20 minutes)

Proctor – Verbal Instructions: Read to all candidates:

- "You will perform Chemical Waving."
- "You will wrap the entire center back section of the head, from crown to nape."
- "Once you are finished wrapping, please step back and do nothing until the next verbal instructions are given."
- "You will have 20 minutes to complete this section."
- "You will be informed when you have 10 minutes remaining."
- "Step back to indicate you have finished."
- (1) "The instructions will be repeated."
- (2) "You may begin."

Candidates will be evaluated on the following tasks:

- 5.1 Chemical waving supplies are labeled in English and implements are visibly clean
- 5.2 Subsections hair for chemical waving
- 5.3 Wraps hair
- 5.4 Correct rod and band placement used throughout entire section

Proctor – Verbal Instructions: Read if all candidates have stepped back to indicate they have completed the section before the timing has elapsed:

"All candidates have indicated they have completed this section. Please do nothing until the next verbal instructions are given."

Proctor – Verbal Instructions: Read if the timer goes off before all candidates have stepped back:

"Please stop working. Please do nothing until the next verbal instructions are given."

Examiner – Verbal Instructions: Read to each candidate individually:

"Please demonstrate saturation on the first three rods."

5.5 Demonstrates saturation on the first three rods

Examiner – Verbal Instructions: Read to each candidate individually:

"Please demonstrate a test curl."

5.6 Demonstrates a test curl

Examiner – Verbal Instructions: Read to candidate individually once the test curl has been examined:

"Please do nothing until the next verbal instructions are given."

Proctor – Verbal Instructions: Read when all examiners have indicated they are ready to proceed:

"All examiners have indicated they are ready to proceed."

"You will remove all rods from the head and create 5 sections for the remaining chemical services."

"You will have 5 minutes to complete this section."

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- (1) "The instructions will be repeated."
- (2) "You may begin."

Candidates will be evaluated on the following tasks:

- 5.7 Maintains chemical drape throughout section
- 5.8 Places items to be disinfected, soiled linens, and trash in correct containers throughout section

Proctor – Verbal Instructions: Read if all candidates have stepped back to indicate they have completed the section before the timing has elapsed:

"All candidates have indicated they have completed this section of the examination, we will now proceed."

Proctor – Verbal Instructions: Read if the timer goes off before all candidates have stepped back: "*Please stop working.*"

(Eff. 7/1/2022)

[&]quot;You will be informed when you have 2 minutes remaining."

[&]quot;Step back to indicate you have finished."

6. PREDISPOSITION TEST AND STRAND TEST WITH SIMULATED PRODUCT (10 minutes)

Proctor – Verbal Instructions: Read to all candidates:

- "You will perform the Predisposition Test and Strand Test for permanent hair color."
- "You will demonstrate the predisposition test behind the ear."
- "You will demonstrate the strand test process on any single subsection of hair."
- "You will have 10 minutes to complete this section."
- "You will be informed when you have 5 minutes remaining."
- "Step back to indicate you have finished."
- (1) "The instructions will be repeated."
- (2) "You may begin."

Candidates will be evaluated on the following tasks:

- 6.1 Predisposition test and strand test products are labeled in English and implements are visibly clean
- 6.2 Demonstrates predisposition test behind the ear
- **6.3** Demonstrates strand test process
- 6.4 Maintains chemical drape throughout section
- 6.5 Places items to be disinfected, soiled linens, and trash in correct containers throughout section

Proctor – Verbal Instructions: Read if all candidates have stepped back to indicate they have completed the section before the timing has elapsed:

"All candidates have indicated they have completed this section of the examination, we will now proceed."

7. HIGHLIGHTING WITH FOIL, VIRGIN APPLICATION WITH COLORED SIMULATED PRODUCT (15 minutes)

Proctor – Verbal Instructions: Read to all candidates:

- "You will perform Highlighting with Foil, Virgin Application."
- "You will place four foils on the top of the head from the front hairline to the apex."
- "You will apply simulated highlighting product from upper edge of foils to hair ends."
- "You will have 15 minutes to complete this section."
- "You will be informed when you have 8 minutes remaining."
- "Step back to indicate you have finished."
- (1) "The instructions will be repeated."
- (2) "You may begin."

Candidates will be evaluated on the following tasks:

- 7.1 Highlighting supplies are labeled in English and implements are visibly clean
- 7.2 Subsections hair for highlighting with foils
- 7.3 Demonstrates foil placement

Proctor – Verbal Instructions: Read if all candidates have stepped back to indicate they have completed the section before the timing has elapsed:

"All candidates have indicated they have completed this section. Please do nothing until the next verbal instructions are given."

Proctor – Verbal Instructions: Read if the timer goes off before all candidates have stepped back:

"Please stop working. Please do nothing until the next verbal instructions are given."

- 7.4 Final result of simulated product application
- 7.5 Maintains chemical drape throughout section
- 7.6 Places items to be disinfected, soiled linens, and trash in correct containers throughout section

Examiner – Verbal Instructions: Read to candidate individually once the final appearance of the foil has been examined:

"Please do nothing until the next verbal instructions are given."

Proctor – Verbal Instructions: Read to all candidates once examiners have completed assessment for this section:

"All examiners have indicated they are ready to proceed."

8. HAIR COLOR RETOUCH WITH COLORED SIMULATED PRODUCT (10 minutes)

Proctor – Verbal Instructions: Read to all candidates:

- "You will perform a Hair Color Retouch Application."
- "The client has 1 inch of regrowth."
- "You will apply simulated hair color product to one section of the back of the head."
- "You will have 10 minutes to complete this section."
- "You will be informed when you have 5 minutes remaining."
- "Step back to indicate you have finished."
- (1) "The instructions will be repeated."
- (2) "You may begin."

Candidates will be evaluated on the following tasks:

- 8.1 Hair color retouch supplies are labeled in English and implements are visibly clean
- 8.2 Subsections hair for hair color retouch
- 8.3 Applies simulated hair color product
- 8.4 Final result of hair color retouch application
- 8.5 Maintains chemical drape throughout section
- 8.6 Places items to be disinfected, soiled linens, and trash in correct containers throughout section

Proctor – Verbal Instructions: Read if all candidates have stepped back to indicate they have completed the section before the timing has elapsed:

"All candidates have indicated they have completed this section of the examination, we will now proceed."

9. VIRGIN HAIR RELAXER (NO BASE) APPLICATION WITH COLORED SIMULATED PRODUCT (15 minutes)

Proctor – Verbal Instructions: Read to all candidates:

- "You will perform a Virgin Hair Relaxer (No Base) Application."
- "You will apply simulated relaxer product on one back quadrant/section of hair."
- "You will have 15 minutes to complete this section."
- "You will be informed when you have 8 minutes remaining."
- "Step back to indicate you have finished."
- (1) "The instructions will be repeated."
- (2) "You may begin."

Candidates will be evaluated on the following tasks:

- 9.1 Virgin hair relaxer supplies are labeled in English and implements are visibly clean
- 9.2 Prepares for relaxer application
- 9.3 Applies and smooths simulated relaxer product
- 9.4 Maintains chemical drape throughout section
- 9.5 Places items to be disinfected, soiled linens, and trash in correct containers throughout section

Proctor – Verbal Instructions: Read if all candidates have stepped back to indicate they have completed the section before the timing has elapsed:

"All candidates have indicated they have completed this section of the examination, we will now proceed."

10. BLOOD EXPOSURE PROCEDURE (10 minutes)

Proctor – Verbal Instructions: Read to all candidates:

"You will demonstrate the Blood Exposure Procedure."

"You will imagine the following scenario: During a service, you have sustained a minor cut to your index finger. The injury is such that you can continue with the service. The injury has not yet contaminated your work area or the client. You are expected to demonstrate the proper procedure for a blood exposure."

- (1) "The instructions will be repeated."
- (2) "You may begin."

Candidates will be evaluated on the following tasks:

- 10.1 Blood exposure supplies are labeled in English
- 10.2 Removes materials from first aid kit
- 10.3 Supplies and materials are visibly clean
- 10.4 Cleans injured area with antiseptic
- 10.5 Covers with dressing that is absorbent and secured
- 10.6 Candidate wears glove or finger guard
- 10.7 Disposes of all contaminated supplies

Proctor – Verbal Instructions: Read if all candidates have stepped back to indicate they have completed the section before the timing has elapsed:

"All candidates have indicated they have completed this section of the examination, we will now proceed."

Proctor – Verbal Instructions: Read if the timer goes off before all candidates have stepped back:

"Please stop working."

CANDIDATE CLEANUP AND FINAL SUMMARY

Proctor – Verbal Instructions: Read to all candidates at the conclusion of the examination:

[&]quot;You are expected to follow all client protection, safety and infection control procedures."

[&]quot;You will have 10 minutes to complete this section."

[&]quot;You will be informed when you have 5 minutes remaining."

[&]quot;Step back to indicate you have finished."

[&]quot;All examiners have indicated they have completed their assessment."

[&]quot;Make sure that all kit supplies and disposable materials are taken with you."

[&]quot;This concludes the National Interstate Council of State Boards of Cosmetology, National Cosmetology Practical Examination."

[&]quot;Thank you for your participation"

SUGGESTED EXAMINATION SUPPLIES

Suggested supply list:

- This is a list of suggested supplies for the practical examination.
- Candidates are responsible for bringing all needed materials, even if not included on this list.

Information related to labeling of supplies:

- ALL supplies must be labeled in English
- No other languages can be present unless an original manufacturer's label is present
- Original manufacturers' labels MUST have English and may be multi-language
- All other created labels must be only English

SUGGESTED SUPPLIES

- brushes and bowls or bottle applicators
- candidate supply kit to serve as dry storage area (must be closeable)
- chemical wave rods
- cloth towels
- combs
- container labeled "items to be disinfected"
- container labeled "soiled linens"
- container labeled "trash"
- cotton
- end papers
- EPA-registered disinfectant wipes with manufacturer's label that demonstrate bactericidal, fungicidal and virucidal properties must be used (must be actual disinfectant wipes)
- first aid kit
- foils
- gloves
- hair brushes
- hair clips and/or clamps
- hair color-colored simulated products
- hair relaxer-colored simulated product
- hand sanitizer and manufacturer's label (must be actual hand sanitizer)
- mannequin heads and a table clamp or tri-pod (pre-markings or pre-sectioning on mannequins is not permitted)
- material for testing temperature of iron
- neck strips
- paper towels
- protective capes (child size capes may be used)
- protective cream
- razor
- shears
- simulated waving lotion (water)
- skin cleanser
- spatulas
- spray bottle with water
- thermal curling iron with cord unbound and/or unaltered



NATIONAL-INTERSTATE COUNCIL OF STATE BOARDS OF COSMETOLOGY (NIC) REFERENCES

This list provides the references used to develop and support the content covered in the NIC Theory and Practical examinations.

The references are always the same for the Theory and Practical examinations.

COSMETOLOGY & HAIR DESIGN

REFERENCES

Cosmetology Career Concepts
CLIC International
2014
Pottsville, PA 17901

Milady Standard Cosmetology + Foundations

2023, 14th Edition ISBN: 9780357871492 Contact: Info@Milady.com

www.Milady.com

Pivot Point Fundamentals: Cosmetology, (101-113)

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Melior, Inc.

https://www.todaysclass.com/index.html

877-224-0435

SUPPLEMENTAL REFERENCES

Milady Standard Cosmetology 2016, 13th Edition

ISBN: 9781285769417 Contact: Info@Milady.com

www.Milady.com

Salon Fundamentals Cosmetology

2014, 3rd Edition, 1st Printing. September 2014

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