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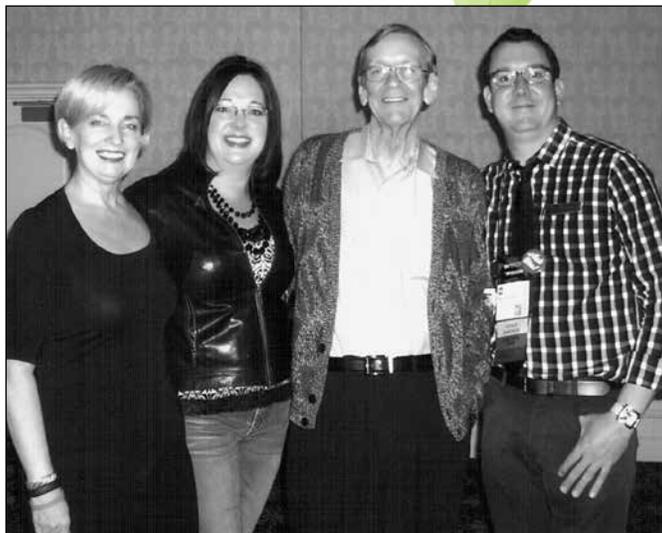
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AACS Hold Convention

The American Association of Cosmetology Schools held their Annual Convention in November 2013 in Las Vegas, NV. Don Yearwood, Ohio, was elected President of the Association. Among members receiving recognition awards was Jim Goins, Louisiana, who was the recipient of the N.F. Cimaglia Award. The award was established in 1975 and recognizes individuals who have demonstrated outstanding services in cosmetology education. One topic of interest on the program was how to prevent student lawsuits against schools, which is becoming more common.



Jim Cox (left), Executive Director of the American Association of Cosmetology Schools and newly elected President Don Yearwood of Ohio during their Annual Convention last November in Las Vegas.



Past President Christene Gordon of the American Association of Cosmetology Schools, Sandra Bruce of Milady, Jim Goins of Louisiana and Gerard McAvey of Milady. Jim Goins was the recipient of the N.F. Cimaglia Award. The award is given in honor of the late Nick Cimaglia, founder of Milady.

2014 Annual Conference

The annual conference of the National-Interstate Council of States Boards of Cosmetology (NIC) will be held August 23-25, 2014. Please mark these dates on your calendar and begin making your plans to attend the conference this year.

Our host for the conference is the South Carolina Board of Cosmetology. We thank our host for inviting us to hold the conference this year in the great State of South Carolina.

The conference site is the Double Tree Hotel & Suites - Historic District located at 181 Church St. in Charleston,

South Carolina. The guest room rate for single/double accommodations is \$149 a night plus applicable taxes. Reservations must be guaranteed to a major credit card. The cut-off date for making reservations is Friday, July 25. To receive the conference rate attendees must identify that they are with the National-Interstate Council of State Boards of Cosmetology. For reservations call (877) 408-8733.

Rosanne Kinley (SC), Chairman of the Education Committee is planning an outstanding education program. The education agenda will include open forums to discuss current regulatory matters and structured programs on topics recommended for this

year's conference. Networking will also be a valuable part of the conference experience as you meet board members and administrators from across the US to share ideas and learn from others' experiences.

To assist you in planning your schedule, a function agenda follows. A registration packet and other pertinent information about the conference will be sent to all state board offices and honorary members by June 2.

The NIC conference in Charleston is the place to be August 23-25, 2014.

by Debra Norton, Conference Coordinator

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Message

From the Region III Director

All Regions Meeting, March 15-16, 2014

The NIC All Regions Meeting was held March 15-16, 2014 at the Monte Carlo Hotel and Casino in Las Vegas, Nevada. Nineteen states were represented, with over 70 individuals in attendance.

Friday evening found attendees at a Welcome Reception hosted by the Nevada Board of Cosmetology and Your New School. Door prizes were generously donated by the Nevada State Board of Cosmetology and were drawn for throughout the evening.

On Saturday morning, after a wonderful breakfast sponsored by Milady and Gerard McAvey, opening remarks and introductions were given by Region 3 Director Dennis Schildhauer and Region 4 Director Gary Begley. Other Executive Board officers in attendance were President Melanie Thompson, Vice President Bill Helton, Secretary/Treasurer Leisa McElreath, Immediate Past President Betty Leake, and Board Administrator Robyn Barineau. Next, our first day of general session was underway with a presentation by Debbie Ritchey, owner of the largest salon in Nevada, with over 280 licensed individuals. Following Debbie, Adam Higginbotham of West Virginia presented a very eye-opening topic on the issue of Human Trafficking and its impact on the cosmetology industry. We were also very grateful for the attendance of a Nevada state lobbyist, as well as two Assemblywomen and an Assemblyman. NIC is appreciative for them taking time out of their busy schedule to meet and listen to our speakers.

After a delicious lunch sponsored by Super Cuts and RoseAnn Perea, the afternoon session kicked off with a presentation by Gary Landry of Nevada, addressing Deregulation and Sunset Reviews. Finally, day one wrapped up with a panel discussion on the different board structures, including Autonomous, Umbrella, Advisory and Combined Cosmetology/Barbering. Panelists included Betty Abernethy of Wyoming, Robyn Barineau of Florida, Kelli Kersey of Arkansas and Sherry Lewelling of Oklahoma.

The final day of the meeting started with a fantastic Sunday breakfast sponsored by our friends at Pivot Point, Robert Passage and Peggy Moon. Afterward, our first speaker Chiquita Coggs from Kansas spoke on the issue of National Endorsement and Reciprocity, and of NIC's role in the matter. Then, concluding the meeting was a "Cracker Barrel" session which was an open forum to address state board issues, questions and other matters. This proved to be one of the more engaging sessions of the meeting, reminding us how each state can be the same in our issues and hurdles.

We had great interaction and positive feedback from the attendees. Speaking on behalf of the Executive Board, I thank all of those that participated and made the 2014 All Regions Meeting a success. And, we especially look forward to seeing everyone at the 2014 Annual Conference in Charleston, South Carolina August 23-25!

Dennis Schildhauer
Region III Director





Editorial

by Lois Wiskur

I've Got a Friend in NIC

I got thinking of four of the most important things in life. The list I came up with was family, friends, health and faith. Material possessions didn't cross my mind and are seldom included as I found out when talking to my clients.

The question I asked myself, did I really believe that these four things were important and what was I doing about it?

When it comes to family, relationships are sometimes complicated. Faith is something that continues to be an individual soul searching that we continue to explore. Health—well, that is something we usually can't always control, but being sensible about our eating and exercise habit helps a lot in how we feel.

Friendship, an interesting subject, especially when the term is used so much on social media such as Facebook. What do I feel is the definition of a friend and what is the difference between a friend and an acquaintance?

Through a development study the theory was that each person usually has 150 good acquaintances. As for close friends, studies claimed the average person had three close friends. That was in the early '80's. Most recently surveys show now all have an average of two to two and a half friends.

This brought me to thinking that with all the years that I've been involved in NIC, that the number of acquaintances has to surpass the 150 mark many times, for I've been a part of NIC for many years.

Developing acquaintances in NIC started when I became an officer on the Board. My first elective position was Regional Director. I had ten states that I was responsible to keep in contact with, and it was my job to see if the Boards had any issues or problems involving cosmetology and keeping the other states abreast on what was happening. This was the beginning of many years getting to know many state Board acquaintances which continues still today. There are many people I've known for over thirty something years from NIC that I still have contact with.

From all the acquaintances, I'm sure I've had the privilege to develop a couple of "friends." I'm trying to see which "friends" fit in what category of a friend. I found a few quotes on what a friend that I think is worthwhile to share. "A true friend reaches for your hand and touches your heart" and the old saying that a friend is someone who knows all about you and still likes you. Remember the old American proverb that before borrowing money from a friend, decide which you need most. How true.

Why do I think of NIC as a friend? Often, good friends are old friends we have known forever because we realize that it takes a long time to grow a good friend – a lot of history and a lot of just plain listening. And good friends don't always live close by. I feel that there has always been a little magic in those long distance relationships where time doesn't seem to matter. It seems like whenever you get together you can start off right where you left off. From Conference to Conference this always happens. With good friends you never have to explain yourself. You are always accepted, warts and all. This is how I feel at a NIC Conference year after year by the growing of friendships from the State Boards.

So, what do you think about friends? Hope you are one of the fortunate people who beats the American average and has more than two and a half close friends with over 150 acquaintances. But more important than any number, don't forget to realize that it is a two way street. A gentleman by the name of Douglas Pagels once said "A friend is one of the nicest things you can have and one of the best things you can be." I thank NIC every day for a few of my "best" friends that I feel is all because of being able to serve NIC and its members and I hope it continues for many more years. Yes, one of my best friends is NIC. The late Aurie Gosnell told me one time "You have to be a best friend with your own self before you can be a friend with anyone else." Yes, I have a friend in NIC.

A Dear Friend

A friend is worth more than words can say
She can frighten and lighten
And lift up each day.
When your world seems in ruin
She will comfort and care,
She will listen, advise,
Or simply be there.
She needs no reminders,
Responses or reasons,
A true friend is priceless,
And a joy for all seasons.
And though some folks grow older,
With birthdays each year,
Good friends grow nicer,
More precious, more dear.
Unknown

2013 ANNUAL CONFERENCE

Highlights





Getting To Know Your Officers



Betty Leake

Missouri

Immediate Past President

Years served on your State Board:

I have served 8 years

Who inspires you the most?

From the NIC crowd: it would be a close tie for Debra Norton and or Mary Manna. In my profession in general: it would be my boss and friend, Marilyn Sharp

Three words that express you the most:

Loyal, devoted to the cosmetology profession and generous

What makes you a good role model to represent NIC as an officer?

My experience from my State Board and I am a good listener. Anyone that has concerns; I am always available to hear and take action if needed.

How do you see that serving as an NIC officer has helped in creating a more positive role for NIC in the industry?

As holding the position of Vice President and President ; it has given me the information to promote NIC's largest asset, "The National Examination." I feel I can now promote NIC to each state that is interested in using a national examination.

What issues in the future, if any, do you see that NIC will need to address?

I believe that our future must deal with more boards combining cosmetology and barbers. Also I think that the deregulation fight will go for years to come, faster test development is needed to counteract the cheating and technology on testing for presentation purposes.

Why do you think it's important that there should be an effective system of checks and balances in place to ensure NIC members that the officers are acting on behalf of the States best interest?

Recently, at the last Conference, NIC has put in place the opportunity to dismiss an officer if they are not fulfilling their job. I hope that the Region Directors will make as much information available as possible to the states in their region. Also the States need to keep abreast on the functions of the Executive Board and the NEC committee during the year. Doing this is pretty much our checks and balances.



Robyn Barineau

Florida

Board Administrator Representative

Years served on your State Board:

I have been with the Florida Department of Business and Professional Regulation for 25 years. I have served as the Executive Director of the Florida Board of Cosmetology for over ten years.

Who inspires you the most?

My 78 year old mother. She has been my faithful confidant for my entire life, my rock, and my biggest supporter.

Three words that express you the most:

Faithful, friendly, fun!

What makes you a good role model to represent NIC as an officer?

I completely believe in the networking of states through the NIC. NIC is a vital resource for all states. With Florida having one of the top five largest licensee populations, I feel as if I can contribute through

our state's experience with industry trends, licensing issues, and other issues that would benefit our members. I have made so many acquaintances through the opportunities provided by NIC and so appreciate the confidence my peers have placed in me to represent them on the Executive Board.

How do you see that serving as an NIC officer has helped in creating a more positive role for NIC in the industry?

Great leadership is key in any successful organization. The Executive Board is the bridge to building positive working relationships with all states. It is the responsibility of the leadership team to ensure that member states feel like they are contributors to the progression and success of NIC.

What issues in the future, if any, do you see that NIC will need to address?

There needs to be more involvement by all member states.

Why do you think it's important that there should be an effective system of checks and balances in place to ensure NIC members that the officers are acting on behalf of the States best interest?

As with any state agency, there must be transparency within the organization. I think meeting minutes are a great source of information for those states who are unable to participate in in-person meetings. The minutes reflect the actions of the Executive Board and the decisions that are made in public Executive Board meetings. Although the issues tackled by the Executive Board are not always the most popular or pleasant, the Executive Board considers what is best for the organization in making their decisions.



Infection Control Standards Need More Updates on Terminology

The subject of “Infection Control” for regulation within the industry of Cosmetology keeps popping up as a concern for the profession. This, once again, created the idea to zoom in on the infection control issue. What had started as a simple gathering of information a few years ago has escalated to a huge project. Confused? Yes, but some research on the proper methods and information regarding infection control, has made it very apparent that there are still so many different safety and infection control-related definitions/terminology being used by the states today.

Today, infection control has become a very critical issue that the industry needs to be in total compliance with when serving the public. This has Boards focusing in on more safety and infection control rules and regulation on the proper requirements when Boards are justifying their existence. When doing so, more attention has been given to what the proper and correct definitions are for the terms (words) being used when refining the procedures, methods, and what products can be used. This is to meet the state’s requirements, and be in compliance when performing services and tasks for total protection when serving the public. A complete understanding and thorough knowledge of the basic requirements when following the state’s rules and regulations should be practiced by all licensed practitioners.

With all State Boards making infection control mandatory for the licensees, each state should be using the same or similar terminology when referring to definitions, along with the same meaning of the infection control requirements. With the mobility of today’s licensees going from state to state with every state using the same terminology and procedures, it would make it much

easier for everyone to be in compliance with what the Boards’ requirements are.

Close to a decade ago NIC studied this issue by forming the Health and Safety Committee, chaired by Sue Sansom (AZ), past Board Administrator, who so willingly took on the task of updating the infection control terminology and setting standards to meet the FDA requirements. The committee still functions today by encouraging the states to continue on updating their requirements. How many states have taken the information and applied it to their rules and regulations is not known.

NIC has worked closely with the cosmetology text book publishers when they were updating their current revisions of all their textbooks. By working together, the NIC standards are a part of the revisions along with the new terminology of the definitions. The NIC Examination Committee has also updated the terminology of the definitions when working on the current revisions of the NIC Exams. This has allowed everything to be the same and is in compliance with what the student has learned when being tested.

Some states have updated their definitions and terminology. When states are considering to do any changes, those states could offer some valuable information by sharing their latest material on infection control.

The NIC Committee continues their efforts to do research on the latest FDA requirements, what the availability of the right products are, and what new infectious diseases have surfaced that can affect the industry, so immediate attention can be given for the public’s protection. Infection control is a constant ongoing effort that states shouldn’t lose sight of.

Legislative Happenings

South Dakota – A bill was passed for a special events cosmetology license for practicing limited services by a licensee within the scope of the license for special events, such as weddings, fashion shows, professional photography and other events approved by the Commission.

Oklahoma has combined boards with the Barbers this past year.

Missouri – A bill that was introduced last year has showed up again where licensees don’t have to have a license to practice cosmetology. The bill hadn’t been in committee yet at this date. The Board hopes to have the bill killed in committee.

North Carolina – The Board is up for a review study this year to justify their existence.

Wyoming – The Board is doing some clean up legislation on their current statute.

Iowa – A bill was introduced to prohibit anyone under 18 years of age from using a tanning bed with or without parental permission.



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Bulletin

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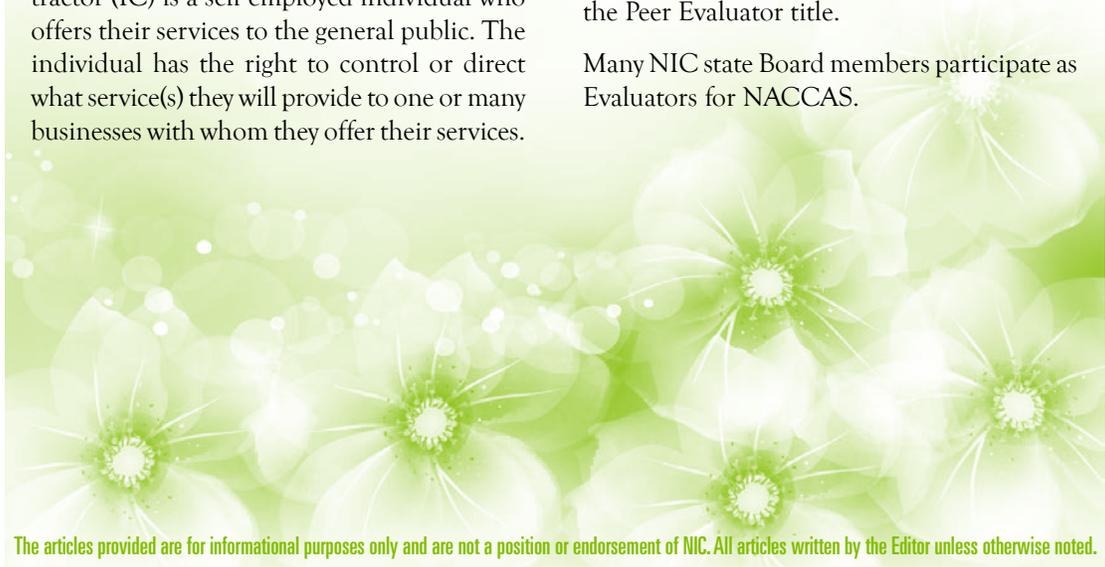
NACCAS Evaluator Renamed

An on site school evaluator for the National Accrediting Commission of Career Arts and Science (NACCAS) has had their name changed from Evaluator to Independent Contractor Peer Evaluator (ICPE).

According to the IRS an Independent Contractor (IC) is a self employed individual who offers their services to the general public. The individual has the right to control or direct what service(s) they will provide to one or many businesses with whom they offer their services.

Why was the name changed? With NACCAS' focus on ensuring that the Peer Evaluators have their own independent expertise, maintain their own control over how they provide this expertise to NAACAS and have a clear understanding of the ICPE and NACCAS relationship, the IC title has been added to the Peer Evaluator title.

Many NIC state Board members participate as Evaluators for NACCAS.



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