

NIC Bulletin

February/March/
April 2013

Volume 69, No. 1

Official Newsletter of the National-Interstate Council of State Boards of Cosmetology, Inc.

www.nictesting.org

Veda Traylor *Memory of a Great Lady*

With great sorrow NIC lost a great leader, Veda Traylor, on December 15, 2012.

Veda has left us with remembering her many accomplishments and contributions that she gave NIC and the cosmetology industry. She had a great admiration and respect for NIC and its members.

Veda, a very unique individual, with ideals, super management ability and great enthusiasm, whose dreams became reality, which was evident when she so graciously served in the leadership as NIC President in 1989-1991.

It all started for Veda when she attended her first conference in 1975 in Brownsville, TX and was elected at that time to the position of Region V Director. She continued to serve also as Corresponding Secretary and Third Vice President until 1979, when she left the Arkansas Cosmetology Board. Veda was again appointed to the Arkansas Board in 1985 and served until 2011. (Who else can say that they have served on their State Boards as long as Aurie Gosnell?) Veda had the wonderful privilege of being appointed by former President Bill Clinton each time he served as Governor of Arkansas. She also had the distinct pleasure to serve under six other Governors.

Veda graduated from Cave City High School in Cave City, AR, and attended Eaton Beauty and Barber College in Little Rock, AR. She held licenses in cosmetology and electrology and also an instructor license in both. She worked as a cosmetologist full time in the salon in North Little Rock until falling ill in 2012.

Veda stayed active in the professional association of NCA of Arkansas and was a member of the Arkansas Hair Fashion Committee. By her many contributions and hours of devotion to the Association, she was recognized by receiving numerous award and citations for her outstanding services to the industry.

As a member of the Arkansas Board of Cosmetology, Veda devoted many hours of hard work and much effort and was instrumental in getting the state of Arkansas on the NIC Testing Program.

With all of Veda's background and experiences it was only natural for Veda to be selected to be a member of the National Accrediting Com-

mission of Cosmetology Arts and Sciences on site visitation team. As a team member she was on site to examine schools applying for accreditation and to evaluate their qualifications.

Veda was honored as a recipient of the Aurie J. Gosnell Award in 2011 at the NIC Conference in Seattle, Washington.

Veda for many years embellished her unique devotion to NIC by her enthusiasm, energy and drive by helping in promulgating many NIC programs. Veda's leadership qualities and her true sincerity will be missed. Veda left us unexpectedly, but her tribute to NIC will long live on. We lost a great friend and a great leader.

Veda is survived by her daughter Angie. Veda always quoted that her late husband Charles (2006) was her solid rock, the very best listener, and above all her best friend. Veda had spent many years taking care of exchange students, which she tremendously enjoyed.



NIC 2012-2013

President

Betty Leake
12261 Redhawk Heights
Tebbetts, MO 65080
573-295-4799
bleake.nic@gmail.com

Immediate Past President

Kay Kendrick
308 Main St. • Thomson, GA 30824
706-595-8826
kkendrick.nic@gmail.com

Vice President

Melanie C. Thompson
3251 Plattmoor Drive
Myrtle Beach, SC 29588
843-626-2909
mthompson.nic@gmail.com

Secretary/Treasurer

Leisa Stuart McElreath
PO Box 1182 • University, MS 38677
662-281-6465 • lmcelreath.nic@gmail.com

Region 1 Director

Myra Jowers
3146 Sweetwater Oaks Dr. S
Jacksonville, FL 32223
904-551-0995 • mjowersnic@gmail.com

Region 2 Director

Tracy W. Smith
148 Sevenbark Dr. NW
Cullman, AL 35057
256-352-8216 • tsmith.nic@gmail.com

Region 3 Director

Bill Helton
PO Box 2401 • Elk City, OK 73648
580-225-1921 • bhelton.nic@gmail.com

Region 4 Director

Gary Begley
8552 West Foothill Dr. • Peoria, AZ 85383
480-361-8585 - Work
gary.begley@imajgroup.org

Board Administrator Rep.

Robyn Barineau
818 Abbiegail Dr. • Tallahassee, FL 32303
850-717-1934 • Rbarineau.nic@gmail.com

National Examination Committee (NEC)

Larry Walthers - Chair
144 Old Washoe Drive
Washoe Valley, NV 89704
775-849-2971 • Lwalthers.nic@gmail.com

NIC Office

7622 Briarwood Circle
Little Rock, AR 72205
(501) 227-8262 - office
(501) 227-8212 - Fax
Debra Norton
dnorton@nictesting.org • www.nictesting.org

Message From the President



To all members:

This has been a crazy year for all of us. And I really appreciate the opportunity to serve NIC. I hope that I will see all of you in attendance at the Regional Conference on April 20-21, 2013 in Charlotte, North Carolina.

It seems that all I talk about is deregulation; however, it is a subject that the legislature will not let go. Missouri has been busy like the rest of the United States. The Missouri State legislature has introduced three bills that concern our Boards. Two were for deregulation and the other was to control the name of our cosmetology and barber schools. We have been fighting the legislature against deregulation and to keep our license. In our opportunity to meet with the legislature, they thought that we are just haircutters. One Representative explained his bill as an opportunity for a 20 year old in college to get a little extra money by cutting her friends hair in the dormitory. None on the committee considering this bill thought that our Profession had anything to do with the application of chemicals. My suggestion for all states with the same fight as Missouri is to overload their meeting room with bodies that are willing to testify. When the committee called for discussion they soon realized that we were not going to lie down, be quiet and not fight. They had to get a larger meeting room to even get us in the room. It didn't take long for the rest of the

committee to decide that they wanted nothing else to do with this legislation. Nothing has moved any further as far as hearings or committees assigned.

I have attended several functions this year to represent NIC and to hear what different organizations have in mind for our future. Some organizations want to allow students to test for licensure early; such as between 1000 and 1500 hours. If a student fails the examination, then the school would have a longer period of time to work with the student to get a passing score. Some feel that we would **not** be a target for the legislators to deregulate us if we all agreed on the same number of hours for each state; such as 1500 hours for cosmetology across the country. Others feel that their organization should be the one to establish these rules and regulations. We all need to remember that each State Boards set what they believe to be the correct number of hours for their licensees.

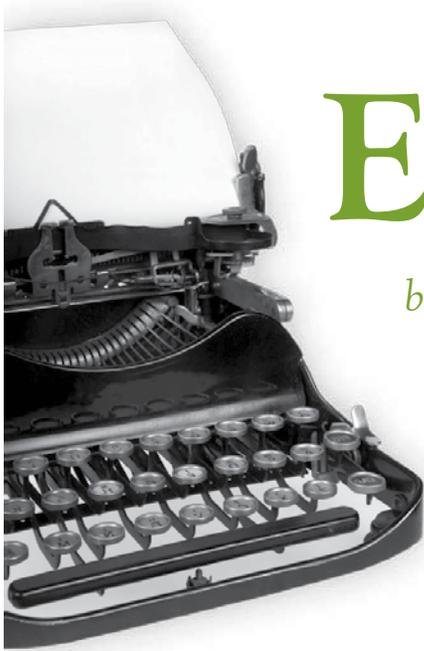
My belief is that The National Interstate Council of State Boards of Cosmetology has addressed the problem by offering a national legally defensible examination for all states to use for licensure.

I am looking forward to seeing each of you at our Regional Meeting in Charlotte, North Carolina. Be safe in your travels.

With Best Wishes;

Betty J Leake

www.nictesting.org



Editorial

by Lois Wiskur

Let's Keep Thinking We Are Young

“Unbelievable” is the only word I can think of today. It's supposed to be spring and we have cold weather and snow flurries.

It is hard to get enough work done on regular days, but on a spring day like today it's almost impossible, it's cold.

We know that warm temperatures and sunny skies should bring out the best in everyone. Days like that should have people smiling as they shed their coats and roll up their sleeves and open windows and doors.

Recently, a couple of clients (who want to think they are as young as their children) talked about when the weather got nicer, they are feeling energized and are eager to get a lot of cleaning done that was overlooked during the winter plus yard work.

Remember, we all forget that aging works in strange ways, like the fact that our bodies don't want to move as quickly as they used to. Other than the wrinkles we have and the bulges, joint stiffness seems an ever-present condition as we get older.

One of my clients said “we need to discover and go to where the fountain of youth is located.” “It's probably in the Land of Oz,” I answered by being the realist after the seeing the movie “Oz The Great and Powerful.”

Later that day, after my client had gone home, she did some research on this so-called miracle place. She brought me some

information on a book that I had heard of. *Finding the Fountain of Youth Inside Yourself* by Shad Helmstetter was the name of the book she had found. He wrote “The truth is, there is a fountain of youth—it is your inner youth...It may have taken years to lose the fountain of youth, but it won't take years to find it. You could find it in no time if you were to start right now by following the directions that lead the way.”

1. Create more joy more often.
2. Practice being curious about everything.
3. Always keep an open mind.
4. Do something different.
5. Spend time with people who are truly alive.
6. Smile more.
7. Enrich your life with a sense of humor.
8. Bring to life your sense of play.
9. Learn to live again.
10. Always have something to look forward to.

It is complicated. Maybe, but these ten suggestions can't hurt us. As we age, it's good to have some guidelines to help us get on with our life, even when the wrinkles begin to appear, our metabolism slows down and the muscles resist quick movements.

Spring is a time when we can warm our stiff bodies up again and enjoy tomorrow's sunshine.

This fountain of youth reminds me of NIC and how it keeps on staying so young. After writing this I felt so compelled to write on NIC's success.

NIC Success Still Continues

It was in July, 1956 that the merger of two councils (Interstate Council of State Boards of Cosmetology and the National Council of Boards of Beauty Culture) took place. The unity of both councils combined formed the National Interstate Council of State Boards of Cosmetology.

From the very beginning NIC has never lost sight of the purpose of State Boards to help evaluate their standards and has helped create a better understanding among the states.

We have recognized the fact that NIC's real strength resulted from the efforts of all the members. Through the years all members were willing to serve to the best of their abilities without thought of personal gain. The steady growth and accomplishments as an organization have not been just the results of pure luck or good fortune all of these years, but rather have been the results of the spirit which has built this organization. From the beginning board members continue the good work for the betterment to NIC.

The principles and purposes of NIC were formed following the merger of the Council in 1956.

“To encourage and maintain the highest standards and requirements for those engaged in and seeking to enter the profession of hairdressing and cosmetology.

“To encourage the enactment of proper regulatory legislation affecting the hairdressers and/or cosmetologist in these states where such legislation is not in effect.

“To provide a means and service of exchanging thoughts, ideas, suggestions and criticisms between state boards and examiners in the hairdressing and cosmetology profession of the different states of the union.

“To foster and encourage highest standards of enforcement and supervision of regulatory legislation affecting this profession while same is in effect.”

continued on page 4

Aurie J. Gosnell Scholarship

Cosmetology student applicants wishing to apply for the Aurie J. Gosnell Scholarship may apply between March 1, 2013 and May 31, 2013. For more information on how to apply and get an application form go to the NIC website at www.nictesting.org and click onto scholarship and download for the application.

The award of (4) one-thousand two hundred fifty dollar (\$1,250.00) scholarships will be given. This award is given annually in memory of Aurie J. Gosnell.

For more information please contact Debra Norton at (501) 227-8262 or debranorton@sbcglobal.net.



EDITORIAL...

CONTINUED FROM PAGE 3

Today most of these principles and purposes still are recognized as some of the means that NIC still is governed by. The Council was created to carry out good fellowship and mutual cooperation to assist states in carrying out this responsibility with their duties as board members which still continues.

One of the places that provides for everyone to gather to share these ideas and responsibilities is the Annual Conference that is held every year. It has provided Boards with a means of airing and solving their mutual problems. The last fifty seven years the Conference has permitted NIC members to discuss ways and means of improving and modernizing not only theirs but NIC's administration. It has always been very conducive to a mutuality of understanding and created harmony among all licensing board officials that still is in existence today.

From the beginning the success of NIC was and still is of vital importance to all members. The objectives of the Council have been carried out by the members by the efforts of everyone to attain the goals and fulfill NIC's purpose. It has been with the mutual and harmonious efforts that progress was made.

Proudly to say the one major accomplishment made by NIC that continues to grow

today is the National Testing Program. Not only has NIC inaugurated methods for examining, but it created broader and more simplified ways of mobility for licensees and higher standards of learning and education with today's new technology.

All of NIC's successful accomplishments could not have been done without the assistance of the State Boards and their members. Also over the many years NIC sought input from organizations, within the industry, to help in achieving these accomplishments which still continues today.

After fifty seven years NIC still represents some of the same objectives that the Council created when organized in 1956. Since becoming unified NIC still remains the same organization that was created.

NIC's claim to success is the results of many boards efforts and no one individual is credited with its success. NIC's success has been and will continue to be a joint effort of the membership and the cosmetology industry.

Success

I have read a hundred volumes
Written by a hundred men
Who each had a hundred notions
On How and Why and When,

And the Who and Which and
Wherefore

Of this thing they call Success
And it's plain that I should, therefore,
Be Successful, I confess

But I'm not, although I've followed
All their rules—at least I've tried
So I've come to this conclusion
"I'll just put them all aside."

And get busy with my own ideas
On How and When and Why
Do my business with the right kind of
men
And be darned if I won't get by.

Maybe I'll not make my millions
Or be cheered for noble deeds
But I'll bet my little family
Will have everything it needs.

And they'll like me a whole lot better
Be much happier, too, I guess,
Than they would if I kept chasing
This mirage that's called Success

Chances are I'll soon discover
That the man who leads the mob
Is the one who's always busy
Simply tendin' to his job

Anonymous

State Happenings

Oregon – At this time the Board has not taken any action on the new inspection program.

Missouri – Legislation to deregulate the Cosmetology and Barber Board has been put on hold. The Bill was heard in committee but no action had been taken on it at this time.

Utah – The Cosmetology-Barber Board has cut their hours from 2,000 to 1,600 for a cosmetology course. The Board was up for deregulation and through much compromising they were allowed to keep functioning as a Board by cutting the required hours.

South Dakota – At this year's South Dakota legislative session, House Bill 1240 on cosmetology was introduced. The bill was to add an amendment to the current cosmetology statute to provide for the practice of cosmetology services in certain venues outside of a licensed salon. The bill was withdrawn by the sponsors before it went to the Commerce

Committee hearing. A program with Tabatha Coffee on the Bravo Channel announced that there were five State Boards that were looking at deregulation with South Dakota being one of them because of House Bill 1240.

House Bill 1240 never mentioned anything about deregulation nor was there any bill in legislative session that addressed deregulation. The information from the Bravo Channel got on Facebook and calls started to swamp the South Dakota Cosmetology office. The calls and emails were from licensees and consumers who were concerned about the profession and it spread like wildfire.

Since then a supposed new bill had surfaced, Senate Bill 580, to deregulate the Board. This new information showed up on a licensee's Facebook page after the South Dakota legislative session had ended and there never was a senate bill by the number of 580. This false information really created a hassle for the office. Hopefully, this honest mistake of technology or motive, whatever it was, doesn't happen to any other state.

Conference Plans Being Made

The 2013 Conference scheduled for August 24-26 in Denver will feature programs on communications, health and safety, fraudulent licenses, inspections, Board's responsibilities and limitations and legislation. There will be a guest motivational speaker, plus this year break-out sessions will be back. Another highlight will be a panel of industry leaders speaking to the delegates.

The Conference Education Committee has been working very hard to put together an outstanding program.

The Colorado Board is looking forward to hosting the Conference in the Mile High City.

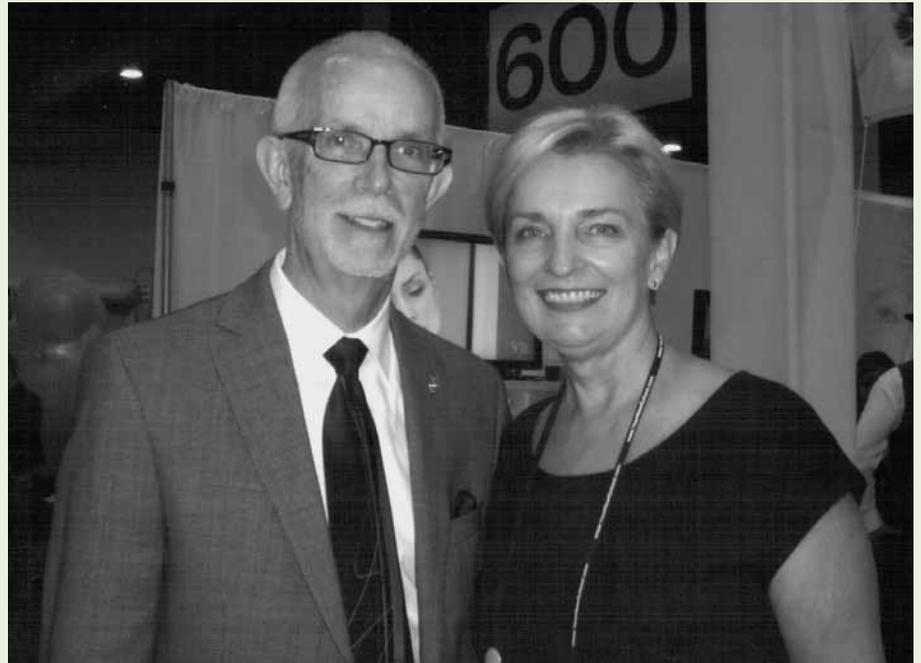
For more information contact dnorton@nictesting.org or (501) 227-8262.

Making Conference Site Bid for 2015

It's never too early to make a bid for the 2015 Conference. If your state is interested in hosting the 2015 NIC Conference you must comply with the NIC policy and procedure guidelines for Conference site bids.

You must notify Debra Norton, Administrator of NIC, or go on the website for all the information needed, listing the requirements that need to be met in making an acceptable bid. States that have met the guidelines will present their bids at the NIC Conference in Denver, for consideration by the delegates.

dnorton@nictesting.org
(501) 227-8262
www.nictesting.org



Jim Cox, Executive Director of the American Association of Cosmetology Schools and re-elected President Christene Gordon of Virginia, during their Annual Convention last October.

Reciprocity Equals...

Endorsement/mobility/reciprocity is a subject that has been around for a long time in the field of cosmetology. In doing some research I came across an article written in 1955 by Vera Rogers, President of All American Beauty Culture Schools (a corporation organized in 1935) on reciprocity.

Vera quoted “since reciprocity is so important in good public administration, it is proper that we obtain a greater understanding of the term.

“Surely, it is to be assumed that each state has a competent enforcement division. If this enforcement board approves the qualifications of an applicant and grants a license after examination, then other states should also approve. To require a new examination or additional training, when such an individual moves to another state, is unrealistic, impractical and unsound. Aren’t we, in effect, denying the competency of the original qualifying authorities by refusing to accept their verdict as to the applicant’s ability to engage in his chosen field of endeavor?”

Back in 1955 reciprocity was as much of an issue as it still is today. Ruth was asking the boards to help prevent the impairment of cosmetologists that ended at the borders of their states of residence, by allowing them to practice in another state without retaking a new examination. Ruth felt that this could only be resolved through reciprocity.

She felt that true reciprocity was essential in the creation of greater unity and goodwill in the cosmetology field.



Jacob (Jack) Yahm, head of the New York State Regulation Department in 1958 also expressed his desire to see true reciprocity among the states. He stated “that it was unrealistic and unintelligent to say that an individual perfectly qualified and capable of giving a permanent wave in New York or Timbuctoo is less capable or qualified to give such a permanent wave in California or Oregon. It simply is not realistic or intelligent to require such an individual to go back to school or retake another examination. Real nation-wide reciprocity is the only answer to this perplexing problem.”

Jack had hoped that not too far in the near future that we would see the dawn of a new day, brightened by the prospect of true nation-wide reciprocity. That was 55 years ago and we still don’t have true reciprocity/mobility with all the states.

Today – National Endorsement / Mobility =

The following article was published in the 2005 NIC Bulletin by Lois Wiskur:

Road to National Endorsement

Since the beginning of the formation of N.I.C. National Testing Program in 1970 it has been the dream to see National Testing standards in use nationwide, with the ultimate goal of National Endorsement (national reciprocity) throughout the United States. When cosmetologist, manicurist, estheticians, instructors and barbers train and pass the State Board examination given by competent examiners in their own states—and then work in their home area, perhaps for years—why should they be required to take another examination when they seek a license in another state? Yet, when they must move to another state, some of them are forced to take an examination, as if they were students just out of school.

The National Testing program standards, organized, sponsored and conducted under the control of the National Interstate Council of State Boards of Cosmetology, could

eliminate this absurd situation. A school graduate who takes the examination and receives a satisfactory passing grade could, and in most cases, is excused from taking a similar examination when he/she moves to another state by having participated in the NIC National Examination Program. This timeless project of the National Interstate Council truly opens the "road to national endorsement."

We all are familiar with the fact that for many years a great number of individuals (with NIC) have worked hard and long to bring about nationwide National Endorsement. Great strides have already been made in that direction throughout the National Testing Program, sponsored by NIC. Yes, many people from many states have joined in this effort by being on the program by making the NIC exam available in their states.

The National Testing program started to bloom by January 1, 1970. At that time, 11 states joined the program. At the present time the program has 33 states participating in the testing program. Most of the states have recognized the absurdity of requiring re-examination of applicants who have already taken and received satisfactory grades on the NIC national test. They recognize and have decided to accept this "road to national endorsement/mobility."

(There are 36 states that are currently participating in the program.)



Interstate Council bulletin

Vol. 8, No. 2

December, 1953

Changes in Beauty Culture State Laws During 1953

RECIPROCITY

Arizona - Reciprocity granted without examination to applicant having current license from state recognizing Arizona license...or can show proof of having been licensed for immediate past five years...or having proof of experience during five out of seven years.

Arkansas - The Arkansas State Board of Cosmetology accepts operators holding a current license from all states requiring as many as 1000 hours, upon presentation of a current health certificate and payment of \$25.00 reciprocity fee. Exam required.

California - Applicant will be given credit for number of hours of study and training successfully completed in state where registered...or must present proof of 4 years of acceptable beauty culture experience.

Idaho - Reciprocity has been established with the state of Washington and agreements are being arranged with other states requiring 2000 hours of beauty school training or two years apprenticeship.

Massachusetts - Reciprocal agreements have been established with New York and New Hampshire. Applicants from other states may obtain temporary license to practice until the next examination.

Mississippi - Reciprocity granted without examination to applicants from states that require 1500 hours of beauty school training or two years apprenticeship.

Montana - (Legislation Pending.) Examination in **practical** work only to out of state applicants having 1000 or more hours of training and proof of two years experience in addition to required credentials of current license and diploma from accredited school of beauty culture.

New Jersey - Reciprocity has been established with New York, Tennessee, Maine, Maryland and Puerto Rico.

New York - Recent agreements have been arranged with Ariz., Mass., Tex., Nev., Minn., and Ill. Previously established: La., Me., Md., Mo., Miss., N.J., Ohio, Okla., S.C. and Tenn. Nebraska is in the correspondence stage.

North Carolina - Reciprocity with states recognizing North Carolina licenses. Others - proof of having completed 1000 hrs. of beauty training. Must pass N.C. examination.

Oregon - Reciprocity arranged with any state whose requirements are 2000 hours or more provided applicant has two years experience and holds a current license.

Texas - Reciprocity with states having same requirements and recognizes Texas license. Agreements have been established with Alabama (Jefferson County), Arizona, Arkansas, Colorado, District of Columbia, Illinois, Louisiana, Maryland, Minnesota, Mississippi, Missouri, Nebraska, Nevada, New Jersey, New Mexico, New York, Tennessee.

Bulletin

Published five times a year, the NIC Bulletin is the official newsletter of the National Interstate Council of State Boards of Cosmetology, Inc., 7622 Briarwood Circle, Little Rock, AR 72205.

Editor: Lois Wiskur
P.O. Box 687, Pierre, SD 57501
605-224-1661

Graphic Designer: Tami Collins, Pierre, SD
www.tamicollins.com
tamicollins@pie.midco.net

Printed by Curt Merriman Printing, Inc.
Pierre, SD
cmpi@midconetwork.com

Major costs incurred in the preparation, printing, and mailing of the NIC Bulletin are underwritten as a service to the cosmetology industry by



2013 Conference

Embassy Suites • Downtown Denver, Colorado • August 24-26, 2013

The Embassy Suites hotel is located in downtown Denver and is within walking distance of the best attractions in the downtown area including the 16th Street Pedestrian Mall, Larimer Square and much more.

The room rate for single or double accommodations is \$149 a night plus applicable taxes. For reservations call 303-592-1000.

Mark your calendar and make plans to attend the NIC Annual Conference in Denver, Colorado, August 24-26, 2013.



www.nictesting.org

The articles provided are for informational purposes only and are not a position or endorsement of NIC. All articles written by the Editor unless otherwise noted.

Presorted
U.S. Postage
PAID
Pierre, SD 57501
Permit No. 35

FIRST CLASS

Lois Wiskur
Box 687
Pierre, SD 57501