

# NIC Bulletin

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Official Newsletter of the National-Interstate Council of State Boards of Cosmetology, Inc.

[www.nictesting.org](http://www.nictesting.org)

## Great Leaders Aurie Jackson Gosnell



**H**urray, it's finally Aurie J. Gosnell's turn! Aurie is truly a pioneer in the cosmetology industry. She has made significant contributions to cosmetology regulations, education and the NIC testing program.

At this time for NIC to honor Aurie with this recognition is both appropriate and unusual in many outstanding ways.

First, Aurie is the most unsung of NIC's heroes. She is living testament to the fact that if you do not care who receives the credit, you can get just about anything done. She always has been the first person to do the work and the last to accept the praise.

Over the years, in the cosmetology profession, Aurie has been a teacher, mentor, coordinator, test writer, representative and a leader. In every job she has held, she respects the past and invents the future. Everyone who works with her and around her gets better because she makes them so. Seeing Aurie finally in the spotlight has certainly been delayed but it cannot be denied.

Aurie is one of the great people in cosmetology because she has an indelible, nonnegotiable respect for NIC and its standards. Whenever Aurie gives advice to some one "the right thing to do" was never an option. It was always an expectation. She understands that good politics in NIC begins and ends with good organization and judgement.

When Aurie would present a program, she would occasionally insert into her program a clever observation or an instructive joke and

then, following a silent moment, ever so diligently to pause for laughter. Aurie believes that working for NIC should at times be funny, enjoyable, inspiring, and even exhilarating, and it must at all times be responsive and responsible to the State Boards it serves.

Essentially, Aurie Gosnell is more than a great servant of NIC for many reasons. She has the patience in mentoring new NIC board members. She leads by example. She possesses many prodigious researching skills that bring clarity and perspective to any NIC discussion or programs. Her work ethic is boundless. She herself maintains higher standards of professionalism and performance than anyone else could ever impose upon her.

Aurie Jackson Gosnell's background in the cosmetology field started when she was one of the first to hold a license when the cosmetology law was first enacted in the state of South Carolina. She has owned and managed two styling salons and was appointed to the South Carolina Cosmetology Board in 1947, by Governor J. Strom Thurmond and served continuously until her retirement in 1984.

Some of her most **professional contributions** that are outstanding include: served as a member of both the National Council and the Interstate Council of State Boards of Cosmetology prior to their merger. Served as a member of the Committee that effected

that merger into what is now the National Interstate Council of State Boards of Cosmetology (NIC); served as charter member of Clairol National Education Alliance of Cosmetology Leadership; served as a member of the Cosmetology Advancement Foundation (CAF); conducted multiple job analyses for the cosmetology industry; pioneered the organization of the South Carolina Cosmetology Leadership Institute, a seminar for the State of South Carolina so that teachers could meet continuing education requirements for relicensure; served as a judge numerous times for the United States Skills Olympics for Cosmetology; was instrumental in starting the NIC testing program in 1970.

**Professional Recognition.** Aurie has received numerous awards for her contribution to the cosmetology industry. These include awards from local, state and national organizations, as well as citations of merit from governmental agencies. The following professional recognitions are especially noteworthy. Received the NF Cimaglia Award from the American Association of Cosmetology Schools; awarded the Cimaglia Achievement Award presented by the National Interstate Council of State Boards of Cosmetology for outstanding services to all state boards of cosmetology; received special recognition from the South Carolina State Board of Cosmetology in honor of her 37 consecutive years of service and her innumerable contributions made to that Board; in 1990 was elected to the National Cosmetology Hall of Fame. Aurie was the first recipient of the Aurie Gosnell Award, a new award named in her honor to be given to an individual who has performed outstanding services to the cosmetology industry.

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Happy Holidays  from NIC

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# Footbath Spas

## New Technology for Disinfectant

"Your Safety, Our Passion" was the program on proper sanitation and disinfections of spa-footbaths. It was presented by the AmeriSpa, LLC and Ameri-Kleen Corporation at the NIC conference in Washington D.C.

Presenters were: Dr. Chris O'Brien, Pharm D., BCPP, OCS, Consulting Services; Mike Luong, President; and Jim Casteel, Vice President AmeriSpa, LLC and Ameri-Kleen Corporation.

Dr. O'Brien started the program by presenting to the delegates the difference between sanitizing and disinfecting. He stated that most salons and employees are under the assumption that they are the same. The EPA defines **disinfecting** as a reduction in microbial presence on a surface at **99.9999%** or greater and they define sanitizing as a reduction in microbial presence on a surface at **99.9%**. A low level of reduction can be achieved by pre-cleaning surfaces with a detergent.

Proper disinfection can occur only under the following conditions:

1. The use of a correct EPA registered broad spectrum disinfectant with demonstrated bactericidal, virucidal, and fungicidal activity.
2. Proper dilution (dose) of the disinfectant as the manufacturer's label instructs.
3. Solution must remain in wet contact (immersion) for a full 10 minutes (duration).

Useless all requirements as listed are followed complete disinfection can not occur. Failure to disinfect properly may lead to disinfect resistant microbial strains. Dr. O'Brien went on to explain what antimicrobial pesticides are and

their uses. Two of the major uses are:

1. Disinfect, sanitize, reduce or mitigate growth or development of microbial organisms.
2. Protect inanimate objects (for example floors and walls), industrial processes or systems, surfaces, water, or other chemical substances from contamination, or deterioration caused by bacteria, viruses, fungi, protozoa, algae or slime.

The most commonly used public health antimicrobial products include the use of **sterilization** (sporicides) and is widely used in hospitals on medical and surgical instruments and equipment. **Disinfectant** products are divided into two major types: Hospital and general use. Hospitals types are used on medical and dental instruments, floors, walls, bed linens, toilet seats and other hard inanimate surfaces and objects. General disinfectants are the major source of products used in households, swimming pools and water purifiers. **Sanitizers** are used to reduce, but not necessarily eliminate microorganisms from the inanimate environment to levels considered safe as determined by health codes and regulations. **Antiseptics and germicides** are used to prevent infection and decay by inhibiting the growth of microorganisms. Because of use on humans or animals, they are considered drugs and are thus approved and regulated by the FDA.

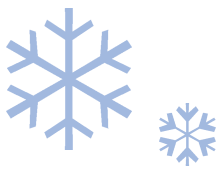
Mike Luong, President of AmeriSpa, LLC and Ameri-Kleen Corp. told of how they became involved in the use of whirlpool footbaths and the pedicure disinfection issue for salons when half of the 112 nail salons inspected by the

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# Message

## From the President



I can't believe what an awesome 3 months it has been since taking office. I am blessed with both a great staff and great partners. Thanks to all of their hard and tireless work, we have new contracts with the great states of Nevada and Pennsylvania. Hats off to SMT, PCS, LaserGrade and especially to Debra Norton. I hate to think of the many hours she has spent reading RFP's.

I also recently met with the state of New Jersey and I feel very confident that we will be adding them back onto our testing program very soon.

I must say, I have had the best of advisers and support that I could have asked for. Thanks to Kirby for being a great instructor and advisor. Thanks To Debra and Mary for always being available with my many questions, some of which, I am sure makes them just shake there heads! Without all of you, I would still be floundering.

It's hard to believe that work has already started on next year's conference in Maine. Brenda Mathre along with Kirby Morris have agreed to be co-chairs for the Education Committee, and have already started to come up with many exciting topics for the delegates. Please put your offices on notice that you want to attend this meeting in August.

The dates have been set for Region 3 and 4 for April 5-7 in Sun Valley, Idaho. Somewhere I have never been, but have always wanted to see. I know I can't wait and I am sure Geneal Thompson and Ken Young will put together an awesome agenda. Those of you in those regions, please plan on attending.

At the time of this writing, Region 1 and 2, have not finalized there plans, but I am sure it will also be a stimulating agenda.

As we quickly approach the holidays, let's please take the time to truly recognize the

## State Happenings

**Oregon:** Governor Ted Kulongoski has appointed Linda Bergmann and Debora Masten of Salem to the board. They replace outgoing Board Chair Cindy Davidson and member Anita Brown.

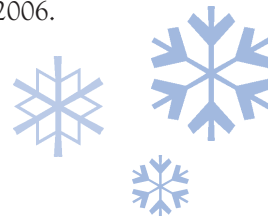
**Washington:** The board has announced that they will begin using the NIC Written Exam starting in the near future. They currently are using the NIC Practical Exam.

meaning of Christmas. For I know that I have been blessed more than I am sure I deserve, and I think it's important to take this time to give thanks to him who has made it all possible.

My prayer for each of you is to have a safe and blessed Christmas.

I look forward to seeing my executive board and the NEC and all others who can attend the executive meetings in Phoenix, Arizona, January 8 and 9, 2006.

Merry Christmas  
Rosanne Kinley  
NIC President



## Infection Control Update

At a wonderful luncheon during the annual conference in Washington D.C. Ultronic presented the delegates a cosmetology Industry update for 2005 on infection control. Gerri Cevetillo-Tuccillo spoke on the **categories of salon instruments and the high risk of contamination**. The areas outlined as: **critical**, extractors, permanent makeup/tattoo needles; **semi critical**, cuticle nippers, shears, non-porus files, diamond drill bits; **non critical** individual combs and brushes; and **disposables**, porous files, buffers, sponges, waxing spatulas.

Gerri went on to explain the levels of sterilization needed for each of these categories to properly sanitize, disinfect and sterilize the instruments. She told that when it came to disinfection the semi-critical instruments need a hospital level disinfection as required for the salon. Critical instruments are considered high risk and are mostly used in the

medical, dental and electrolysis field. They require sterilization to eliminate all living organisms, including bacterial spores.

CDC guidelines were presented (also adopted by NIC) "All tools and implements which have come in contact with blood or body fluids must be disinfected, at a minimum, by complete immersion in an EPA registered disinfectant that is effective against HIV-1 and human Hepatitis B virus or Tuberculocidal that is mixed and used according to the manufacturer's directions.

**Why surfactants and enzymatics for foot spas?** It was stressed that pedicure products contain oils and lotions, which are particularly difficult to break down in a foot spa. Surfactants and enzymatic cleaners are the best type of detergents to break down this residue, thus allowing disinfectants to kill any remaining germs. There are many EPA

registered disinfectant products available, UltraCare by Ultronic being one of the most effective.

It was brought to the Board's attention that their salon inspectors should read and be familiar with the labels to determine what organisms the disinfectant is proven effective against. This includes the inspection of hair stations, manicure stations and why a refreshment area must be separated from the salon and how the chemicals from the salon can be harmful to food and drinks.

We are always reminded about keeping our hands washed and Gerri is a good teacher to freshen our memories to the importance of it and the proper procedure on how to wash one's hands. The delegates once again welcome Gerri's program and her unique advice on how to keep the harmful germs out of one's life.



# 2005 ANNUAL CONFERENCE HIGHLIGHTS





# “YESTERDAY’S WAYS, TODAY’S PROOFS, AND TOMORROW’S CHANGES”



# Executive Board Profiles

## Debi Elliot Maine Region I Director



**Last book read:** *The Right Decision* by Luda Kopeking.

**Person I would like to meet:** The first woman President of the United States.

**I'm known for:** Honesty, intelligence, creativity and passion.

**What I enjoy about being an NIC officer is:** I enjoy the strong sense of community, the relationships and the purpose we all share.

**I became interested in NIC when:** I learned that by sharing individual state concerns that we could help each other.

**What I would like people to know about NIC is:** How dedicated the NIC community is to fulfilling our mission.

**I believe NIC and Licensing State Boards are important to the industry and profession because:** With a global economy a national and international license facilitates the protection of a public that is not limited to geographic borders.

**As an officer what changes would you like to see for NIC in the near future?** I would like to see more involvement and unity.

**As an officer what changes do you feel you could contribute to NIC?** Clarity of vision with a strong focus on strategic planning.

**If I've learned anything in life, it is:** If I have learned anything in life it is to set goals, focus and persevere to achieve the goals!

*Debbie is currently a member of the Maine Board of Barbering and Cosmetology. This is her second year as Region I Director.*

## Kirby Morris Wyoming Immediate Past President



**Last book read:** *My Life* by Bill Clinton.

**Person I would like to meet:** Oprah Winfrey.

**I'm known for:** Speaking my mind on issues of Cosmetology mobility.

**What I enjoy about being an NIC officer is:** The ability to learn and share that information.

**I became interested in NIC when:** 1999 when I was appointed to the Wyoming Board of Cosmetology.

**What I would like people to know about NIC is:** That NIC believes that written and practical licensure examinations could solve all licensure mobility issues in the United States and abroad.

**I believe NIC and Licensing State Boards are important to the industry and profession because:** We the Boards protect the health, safety and welfare of the citizens of the United States of America.

**As an officer what changes would you like to see for NIC in the near future?** I would like to see more board training and better communication.

**As an officer what changes do you feel you could contribute to NIC?** I believe that I can persuade the industry to participate in regulation in order to improve the industry as a whole.

**If I've learned anything in life, it is:** If you are passionate, you can make a difference.

*Kirby is a member of the Wyoming Board of Cosmetology and was recently elected CEO of the International Cosmetology Licensing Organization.*

## Ken Young Oklahoma Region 3 Director



**Education:** BA State University of New York New Paltz

**Current Employment Occupation:** Owner of Hotheads Hair Design.

**Two words that best describe you:** Fair, fearless, upfront.

**Last book read:** *The Five People You Meet in Heaven* by Mitch Alson.

**Person I would like to meet:** I like to meet everyone.

**I'm known for:** Being fun, breaking the tension, asking the hard questions. Doing what I think is right.

**What I enjoy about being an NIC officer is:** It's a little early to tell.

**I became interested in NIC when:** At the Annual Convention in Richmond, VA, when I was appointed to the NEC Committee.

**What I would like people to know about NIC is:** It is an organization run by passionate people who really care about the cosmetology industry.

**I believe NIC and Licensing State Boards are important to the industry and profession because:** NIC provides a national forum to the State Boards. State Boards protect the public and set standards for the industry. They are what keeps us a profession.

**As an officer what changes would you like to see for NIC in the near future?** I would like the Annual Convention to be a positive, informative forum without the political negativism.

**As an officer what changes do you feel you could contribute to NIC?** A sense of humor to the proceedings.

**What would people be surprised to know about you?** I play indoor soccer. My nickname is Yoda.

**If I've learned anything in life, it is:** Allow things to happen. Do not force them to happen.

*Ken is a member of the Oklahoma Board and is a member of the NIC Exam Committee.*





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## FOOTBATH SPAS ...

CONTINUED FROM PAGE 2

California Board in Santa Clara County were cited for improper disinfection of whirlpool footbaths used for pedicures. This occurred when about 125 complaints were received from pedicure clients who had contracted skin infection after visits to about 27 salons in the county. The leg lesions and boils, which are rare infections are caused by a strain of non-tubercular mycobacteria that can accumulate by improperly cleansed whirlpool filters.

AmeriSpa Vice President Jim Casteel stated that they created a new system called Bio-Smart Technology. It is a computerized precision-metered dosing device that connects to either the AMS-400 or AMS-500 series whirlpool pedicure spas to deliver a precise amount of EPA registered, concentrated, broad-spectrum disinfectant and cleaner. Mr. Luong and Mr. Casteel

had a whirlpool spa on hand that they demonstrated to the delegates on how the spa functions by requiring the user (technician) to select the proper automatic cleaning and disinfecting cycle that thoroughly cleans and disinfects the entire whirlpool system. This included the basin, jets, water way connections, pipes, intake suction and the internal components of the whirlpool pump. The delegates took a special interest in the new unique technology system that is EPA approved and provides assurance and safety.

For boards who are interested to know more about the new technology from AmeriSpa, LLC - Whirlpool Pedicure Spas and Bio-Smart Technology, they can be reached at 916-859-0859 or 888-533-0738 USH or fax 916-859-0881 for more information.

## NIC RESOLVES ...

CONTINUED FROM PAGE 8

played by state boards and the progress being made in the direction of nationwide endorsement. Our National Testing program has contributed greatly towards this goal.

4. The new and progressive educational developments in the cosmetology training of new entrants into this great profession.

5. The progress displayed by a number of State Boards toward more modern and more enlightened administration of cosmetology license laws.

6. The wonderful recognition being displayed by the public of the practice of cosmetology as an important part of our modern society.

7. The increasing respect for NIC and the recognition of its importance displayed by other major national organizations.

8. The whole hearted and unselfish support displayed by the officers and members of NIC in helping to carry out its programs.

9. The confidence in President Kinley, evidenced by you, the State Board members, by electing her as your President. She has pledged to exert every bit of her energy in an effort to carry out the mandate of the organization.

10. The exceedingly bright future for NIC seems to be appearing on the horizon. You, the NIC leaders of today, have the opportunity to prove the road to better education, to promote new ideas, and to create a better understanding of the present-day problems. Progress and growth will result from the application of virility and vision. Retrogression will be the result of complacency and old fashioned archaic thinking.

In closing, may NIC and you, its members, have a year of happiness, health and prosperity and with united efforts, go forward to greater accomplishments in 2006.

## GREAT LEADERS ...

CONTINUED FROM PAGE 1

Aurie continues to serve the cosmetology industry, and to pioneer new standards of excellence, in written and practical testing for licensure, and in continuing education standards. She is well known and respected for her efforts to constantly upgrade the perception of the public toward the cosmetology industry and to protect the health and safety

of the public via state board laws and regulations. While her efforts to improve national endorsement by national testing between states continues, the results of those efforts are now being seen in many states.

In so many ways, Aurie is a shining symbol of the people who represent NIC.

Make plans to attend  
**NIC'S**  
**ANNUAL CONFERENCE**

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## Bulletin

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## NIC Conducts Nail Tech-Manicurist Job Analysis

Attention all State Boards, we need your help. The National Interstate Council of State Boards of Cosmetology (NIC) is conducting a job analysis for Nail Technicians and Manicurists.

The conducting of a national role delineation study will serve as the basis for important changes in the content of future nail technician and manicurist licensing examinations. To do this, we need the participation of Boards and professionals in the Nail Technology field.

Boards are being asked to contact Nail Technicians and Manicurists in their states to help be a part of the survey. All opinions expressed in the survey will be kept confidential. By participating in the survey, you will provide important input into the next generation of NIC licensing examinations for Nail Technicians and Manicurists.

The survey begins January 1, 2006 through February 15, 2006. Your responses are valued and essential. For more information or questions please contact Mary Manna at 702-361-0612.

## NIC Resolves to Make 2006 a Better Year

Now that the Holiday season is upon us, as we turn the opening pages of another year, we must stress the importance of having the Christmas spirit not only during the Yuletide season, but throughout the entire year for a happy, prosperous and successful 2006.

Since resolutions are in keeping with the New Year, let us all resolve to make 2006 a better year for our association. This may be accomplished only through the earnest efforts of each individual member. We must all work together and cooperate in every way to make the coming year the most successful and progressive in NIC's history.

It might further be wise, at this time, to take inventory, to list some of those things that we, as an organization of State Boards of Cosmetology, should be especially thankful:

1. The fact that, although a number of states have undergone the agony of reorganization (such as sunsets) they have all survived without many major catastrophes.
2. The wonderful progress and tremendous growth of our National Testing Program, theory and practical, in spite of the many obstacles being thrown in our path.
3. The more liberal approach and outlook toward national endorsement being dis-

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