

NIC Bulletin

November/
December 2008

Volume 64, No. 5

Official Newsletter of the National-Interstate Council of State Boards of Cosmetology, Inc.

www.nictesting.org

Conference Challenges Regulators

The National Interstate Council owes a standing ovation and a special vote of thanks to the very hard working Conference Coordinator of the 2008 Conference in Jackson Hole, WY, Debra Norton and her Conference Committee Chairman Diane Pennington along with the Wyoming Board. The planning and conducting of the program surrounded by the beautiful magnificent Teton Range, contributed greatly to the warm and pleasant spirit of the delegates during the entire week.

Board Administrators

Cosmetology Board Administrators representing many states were deeply involved in learning new methods, new techniques and new information to help the problems appearing daily in the administration of a cosmetology board office. The participants discussed a number of important subjects that were of special interest.

1. Nail shop inspection issues.
2. New exam initiatives.
3. Board member relationships: working together.
4. Distance learning.
5. Continuing education - an update.
6. Board strategic planning.

The cracker barrel session included the subject of "fish pedicures." The administrators strongly felt that fish pedicures won't meet disinfection standards in the states. The idea of doing a national survey is needed and it was felt that more information being gathered to study the legal advice that is being sought by the states before they could make any decisions on the subject.

New Member Orientation

New member orientation was held for the new members. Betty Leake and Jackie Dahlquist presented a video that they had put together on what NIC stood for and

what the workings of the board was to help maintain the programs that NIC represents. The video was well received and very informative.

Welcome Reception

A welcome reception sponsored in part by OPI got the members setting the pace by renewing old and new friendships among themselves. OPI made their latest product information available to the attendees.

Opening Ceremonies

Super Cuts with RoseAnne Perea as host to a breakfast started the impressive opening ceremonies by featuring Eddie Jones, SC,

singing the National Anthem. The high level of quality of the opening was set by the official welcome address by the Mayor of Jackson, the Honorable Mark Barron, followed by the keynote speaker the Honorable Nancy Guthrie, Ninth District Court Judge, Wyoming.

General Session

President Austin called the session to order. The session was spent taking care of the "housekeeping" affairs of the Council. Conference rules were adopted, the Conference agenda was approved and the Conference working committees were appointed.

continued on page 4

2008-2009 NIC Officers



Seated: Jackie Dahlquist, SD, Vice President; LaFaye Austin, OK, President; Rosanne Kinley, SC, Immediate Past President. Standing: Eddie Jones, SC, Board Administrator Rep.; Steve Colarusso, AZ, Secretary/Treasurer; Betty Leake, MO, Region 2 Director; Diane Pennington, WY, Region 3 Director; Fran Brown, UT, Region 4 Director. Not pictured: Kay Kendrick, GA, Region 1 Director.

NIC 2007-2008

President

LaFaye Austin
3401 Caton Place • Enid, OK 73701
580-233-9734
lafayeAustin1010@suddenlink.net

Immediate Past President

Rosanne Kinley
2101 N. Main St. • Anderson, SC 29625
864-356-5010 • images1@carol.net

Vice President

Jackie Dahlquist
212 South 'A' Avenue • New Underwood, SD 57761
605-391-2721 • dahl2@gwtc.net

Secretary/Treasurer

Steve Colarusso
160 Comanche Lane
Lake Havasu City, AZ 86403
928-854-3292 (w) • madscot@ctaz.com

Region 1 Director

Kay Kendrick
308 Main St. • Thomson, GA 30824
706-595-8826 (w) • 706-373-3921 (c)
kaykendrick@bellsouth.net

Region 2 Director

Betty Leake
12261 Redhawk Heights • Tebbets, MO 65080
573-581-6885 (w) • bleake@mexico.k12.mo.us

Region 3 Director

Diane Pennington
644 Highway 50 • Gillette, WY 82716
307-687-0051
dianepennington@yahoo.com

Region 4 Director

Fran Brown
521 W. 600 N.
Layton, UT 84041

Board Administrator Rep.

Eddie Jones
PO Box 11329
Columbia, SC 29211-1329
803-896-4830
jonese@llr.sc.gov

National Examination Committee (NEC)

Larry Walthers, Chairman
144 Old Washoe Drive
Washoe Valley, NV 89704
775-884-1001 (w)
larry@platinumdayspa.com

Aurie Gosnell, Coordinator of Testing Emeritus

Oakleaf Village
800 N. Lake Drive Apt. #336
Lexington, SC 29072
803-358-2789 (h)

NIC Office

7622 Briarwood Circle
Little Rock, AR 72205
www.nictesting.org
(501) 227-8262 - work • (501) 227-8212 - Fax
Debra Norton, Coordinator
Debranorton@sbcglobal.net

Message From the President



The highest honor I have ever received was given to me by the delegates of the National Interstate Council of State Boards of Cosmetology, when I was re-elected to the office of President during the conference held in Jackson, WY. I re-state my pledge to you, the members, to carry out the duties and responsibilities of this office to the best of my abilities and I encourage you to contact me with any recommendation you may have on how NIC may continue to better serve the members.

I want to congratulate all the members of the Executive Board on their election to serve on the Board in 2008-2009. I have had the pleasure of working with most of you last year and I welcome Eddie Jones back to the Board. Together, I am confident that we will make this a very successful and progressive year for NIC.

I want to thank the Wyoming Board for hosting the Annual Conference and congratulate the Board on the success of the Conference. It was truly an outstanding event. I also want to commend the Education Committee, Dr. Richard DeCarlo and Marti Frasier who co-chaired the Committee on all of your hard work in putting the education program together this year. The

education program was truly outstanding and was well received by the delegates. Congratulations on a job well done!!

Since the conference in October, I have appointed all committees and accompanied Kirby Morris to Ohio to conduct an examiner training seminar and school overview. Also since the conference, our Region Directors have been hard at work planning the region meetings for next year. Regions 3-4 will meet April 4-5 in Sacramento, CA and Regions 1-2 will meet May 2-3 in Branson, MO. If you have any recommendations about topics you would like on the agenda for the Region meeting please contact the Director in your Region with your suggestions.

I look forward to the opportunity of serving as your President and working with the NIC Executive Board, the NEC and support staff to accomplish a productive and successful year for NIC.

May you all have a joyous Holiday Season and a happy and prosperous New Year!

Respectfully,

A. LaFaye Austin
President

www.nictesting.org

Honorary Members Elected

Debbie Elliott of Maine and Geneal Thompson, Idaho, were elected by the delegates for NIC Honorary Membership. Honorary members are a past board member or associate member who has made major contributions to NIC. To be eligible the candidate must

meet certain criteria previously set by the Council.

Debbie and Geneal are past officers of NIC and each had served as chairman for various committees and worked with SME on the testing program.

Memories

From Aurie Gosnell



More than a half a century ago, I knew a young woman who was a beautiful (that's what it was called then) who was appointed by Strom Thurmond as a member of the Board of Cosmetic Arts in the state of South Carolina. Since she had experiences as a board member attending National Conferences, she decided to give it her first try at running for an elective office, even though she knew her chances weren't great. She had only been on her board a few years so this was a new experience to her. It was 1957 and NIC was having their second annual conference after the merger of the two organizations in 1956, the Interstate Council and the National Council of Boards of Beauty Culture. To be elected was a president, six vice presidents, secretary, treasurer, historian and sergeant-at-arms.

To her surprise one of the first questions that she was asked most when running "who will take care of your child while you travel for your state board plus being a national officer?" Being a mother it shocked her because she felt that when she was gone she usually was able to take her child with her from the age of infancy to her board office. There was always some staff people who at that time would rather baby sit than work. In those days it was never frowned upon to have your child with you. When she traveled her housekeeper took over the watching of the child. She would often reply to the question by asking if they posed the same question to the men.

At that time in 1957 this woman got elected to an NIC National Office and has served the NIC Council faithfully ever since. During her time she has worked consistently for reciprocity among the states and took full charge of the testing program. She was a true leader and woman's libber. She would often tell about how a woman can do it all - but, not always all at the same time. She realized that at certain times in her life, family needed more attention than NIC and at other times there was room to do it all.

That woman was me, Aurie Gosnell. I have learned a lot about being a woman with a strong sense of determination during my involvement in the area of testing.

During my career, as a board member and NIC loyalist, I felt that I was able to keep my family values in its perspective and still be able to have my career.

I always seemed to have juggled many balls in the air at once, as I remember doing when working on the testing program, but there were times when my committee and I choose to juggle fewer balls because of the situation involved. There were many times when we didn't have much choice because of the many constraints from state governments when trying to convince the states of the newer and modern changes that were happening in testing.

As we are learning during this new century, board issues always are front-page news. When I hear about a news story involving

regulations affecting boards at the state level, it is hard to state an opinion because it might not be "politically correct." Opinions seem to be flip-flopping all over. Yet I sometimes put into motion my hardcore side by believing that we need to keep protecting our organization and its programs. We need to always be aware of what is right when our testing program and its future is involved in an issue that could affect our industry. Having a new board elected during the conference in Jackson Hole, WY (that I hated to miss), those individuals, male or female, will have the roles of leadership for NIC.

The NIC Conference Coordinator, Debra Norton, has once again exceeded her role as a leader. Without her knowledge and know how on putting together a conference, the conference wouldn't have been the success it was. Her efforts and skills are truly appreciated and once again I want to say hats off to Debra and a big "Thank you" for your dedication to the 2008 Conference. This is true leadership on behalf of Debra and NIC.

I would like to share a few quotes with you...

"Leadership cannot really be taught. It can only be learned." Harold Genean

"A real leader has no need to lead - he is content to point the way." Henry Miller

"At times leaders must also be followers if they wish to remain leaders." Carl Leiden

"A LEADER does not deserve the name unless he is willing occasionally to stand alone." Henry Kissinger

"Some single mind must be master, else there will be no agreement in anything." Abraham Lincoln

Happy Holidays to everyone.

Upcoming Events



April 4-5, 2009 - Region 3 & 4 Meeting, Sacramento, CA

May 2-3, 2009 - Region 1 & 2 Meeting, Branson, MO

September 25-28, 2009 - NIC Annual Conference, Myrtle Beach, SC



Dr. Marla Sanchez – Speaker

“Why Do People Do What They Do” – Dr. Sanchez spoke on what the biological needs of people are by listing and watching people’s random actions that represent them. The type of behavior can be classified into four distinct temperaments, and every human being is born with one “natural” temperament. She kept the delegates fascinated throughout the program by keeping the members involved by participation. Dr. Sanchez expressed “that our synergy is what we collectively create together is greater than what we can create by ourselves.”

Ultronics

Following a wonderful lunch by Ultronics, Gerri Cevetillo-Tuccillo once again updated the delegates on the latest materials on exposure to bacteria, blood and body fluids in the work place and what proper procedures are needed for proper cleaning and disinfection. Each year her presentation is in line with the current requirement standards that are required by state boards and EPA. Gerri sadly announced that she will be retiring this next year.

“Cut It Out”

Jeri Linas, NCA Cares Program Director, did a well informed presentation on Domestic Violence. It builds awareness of domestic abuse and trains salon professionals to recognize warning signs and how to safely refer clients to local resources.

Liability and Risk

The Liability and Risk Reduction for the Esthetician by Jessie Cormier, Executive Director, Associated Skin Care Professionals program on Charting, Liability Insurance and Public Safety is included in this publication.

Wyoming History

The history of Wyoming was presented by the Wyoming Historical Society on how Wyoming became a state and how Jackson became a town.

360 Training

360 Training sponsored a wonderful reception for the delegates. 360 offered an in depth training program for professionals such as instructors seminars.

Milady

Sandra Bruce and her staff presented the delegates with a wonderful breakfast. Dur-

ing this time Sandra gave an update on the new online programs they have available for admissions training and faculty training. Also, the delegates were introduced to their new Continuing Education Online program. The new technical training program “The Edge” was presented.

Break Out Sessions

1. National Testing
2. Rule Making 101
3. Pros and Cons of Combined Board
4. Blood Borne Pathogens

The breakout sessions are one of the most important parts of the program. Several sessions of the selected topics on subjects of utmost importance were presented. Scott Lindblom’s program on Blood borne pathogens was among one that had the board members discussing the subject for concerns to themselves and their boards.

Pivot Point

After enjoying a wonderful lunch hosted by Pivot Point, Robert Passage and Peggy Moon gave the attendees an update on the latest happening in the revisions of their educational programs and publications and what they are currently offering in the latest teaching techniques in the technology field. Peggy did a program on “Generational Differences” with the audience’s participation.

“How to Make Proper Decisions as a Board Member”

Kimberly Grinston, Legal Counsel, Missouri Board of Cosmetology spoke on how to be prepared, stick to the facts and keep your decisions based on what the law actually is and what the public has access to. Her informative program was well received by the delegates.

Halloween Costume Party

King Research provided the western themed dinner before the music, sponsored by PSI, brought out the goblins and witches (partiers) in their costumes. An enjoyable evening was had by everyone.

J.C. Penney

JC Penney Salon, Inc. sponsored a delicious breakfast for everyone. Shannon Broussard enlightened the group with what was happening in their salon industry. He stressed the large amount of mobility among the stylists and how they have been able to keep

everyone employed during the transition time among the stylists.

“Hair Enhancement Laser”

Craig Black, President of Salon Laser, Inc., explained the purpose of the low level laser technology devices being used for cosmetic enhanced appearance of the hair. He was requesting the boards to determine if the device falls within the scope of practice in their states.

Examination Security

Gregg Colton, of Gregg Colton Associates, presented a very detailed program on Exam Security and High-Tech Cheating. Gregg addressed the delegates on how to maintain the integrity of the testing program by maintaining security of the instrument, as well as the process. His presentation was well received since the states all have experienced exam cheating by the candidates.

Continuing Education

Eddie Jones, Director of the South Carolina Board of Cosmetology, gave a presentation on how the pro’s and con’s affect the continuing education programs. More states are looking at continuing ed as a tool to enhance the cosmetology programs nationwide.

DL Roope

Deborah Roope of DL Roope Administration, Inc., entertained the group with a wonderful lunch. She gave a brief outline of the administration services her company provides for the scheduling and administrating of the NIC Exams.

Health and Safety

Sue Sansom, Director of the Arizona Board of Cosmetology gave the group the latest facts on the current issues plus updated them on the health and safety issues that are affecting the industry today. The knowledge and information she provided to the states have required many hours of research which NIC commends her for her efforts.

Installation Banquet

The final climax of the Conference was reached with the installation of the new officers. After a sort speech thanking the delegates, President LaFaye Austin reluctantly brought down the gavel closing the conference.

Notes From The Editor

Cutting budgets among the states reflects economic realities. State budget proposals are being cautious at best - no surprise to everyone. It'll be hard to balance the budgets in light of the flat revenues projections states will be looking at.

In a time of economic realities everyone is affected in one way or another such as organizations like NIC. The boards will all be dealing with a tight budget trying to balance moderate increases in mandatory spending with cuts and fee increases plus travel cuts. Shortfall in revenues because of the uncertain economy could have some type of impact on NIC. This is something that NIC must be prepared for by tightening their belt by taking a responsible approach by making some cut backs such as travel. NIC will maybe not see a lot of changes in the services they provide the states and vice



versa. Hopefully NIC will still be able to continue to make available the five newsletters yearly as we have done in the past.

We will all be welcoming in a new year, January 1, 2009 with a hopes that the economy will stabilize and promise us new growth for a new year. Happy Holidays to everyone.

Carter Appointed to NEC

Kelon Carter, Tulsa, OK, was appointed by President Austin to serve a three year term as a member of the NIC National Examination Committee. Kelon has replaced Michael Hill, AR, whose term was up.

Kelon is currently a member of the Oklahoma State Board of Cosmetology and is currently serving as one of the directors on the Board of American Association of Cosmetology Schools Boards. He is a school owner in Tulsa.

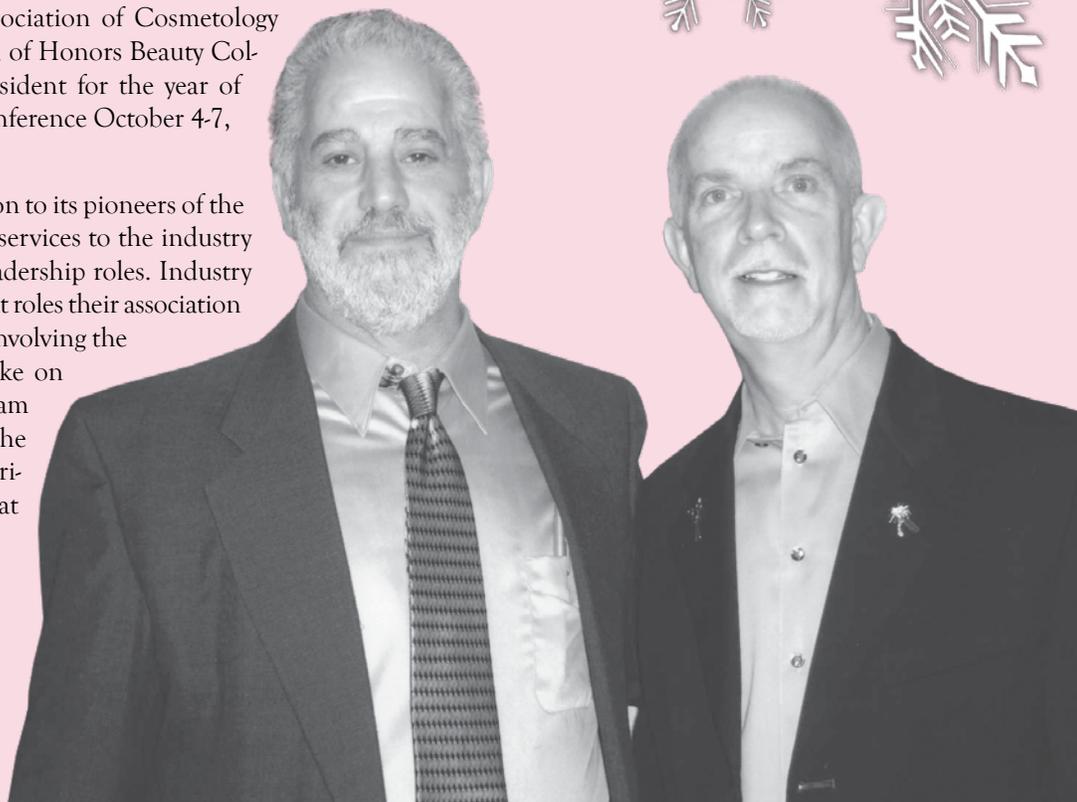
The NEC Committee is responsible for the daily administration, development and updating of all NIC National Exams.

AACS Hosts Convention

Members of the American Association of Cosmetology Schools re-elected John Halal, of Honors Beauty College, Indianapolis, IN, as their president for the year of 2008-2009 during their Annual Conference October 4-7, 2008 in Miami, FL.

Also, the Association paid recognition to its pioneers of the Association for their many years of services to the industry and commending them for their leadership roles. Industry leaders spoke to the members on what roles their association play in the current trends of today, involving the industry. Kirby Morris of NIC spoke on behalf of the National Testing Program and shared with the group some of the challenging issues that NIC is experiencing with some of the programs that NIC offers.

Left: John Halal, President; Jim Cox, Executive Director.



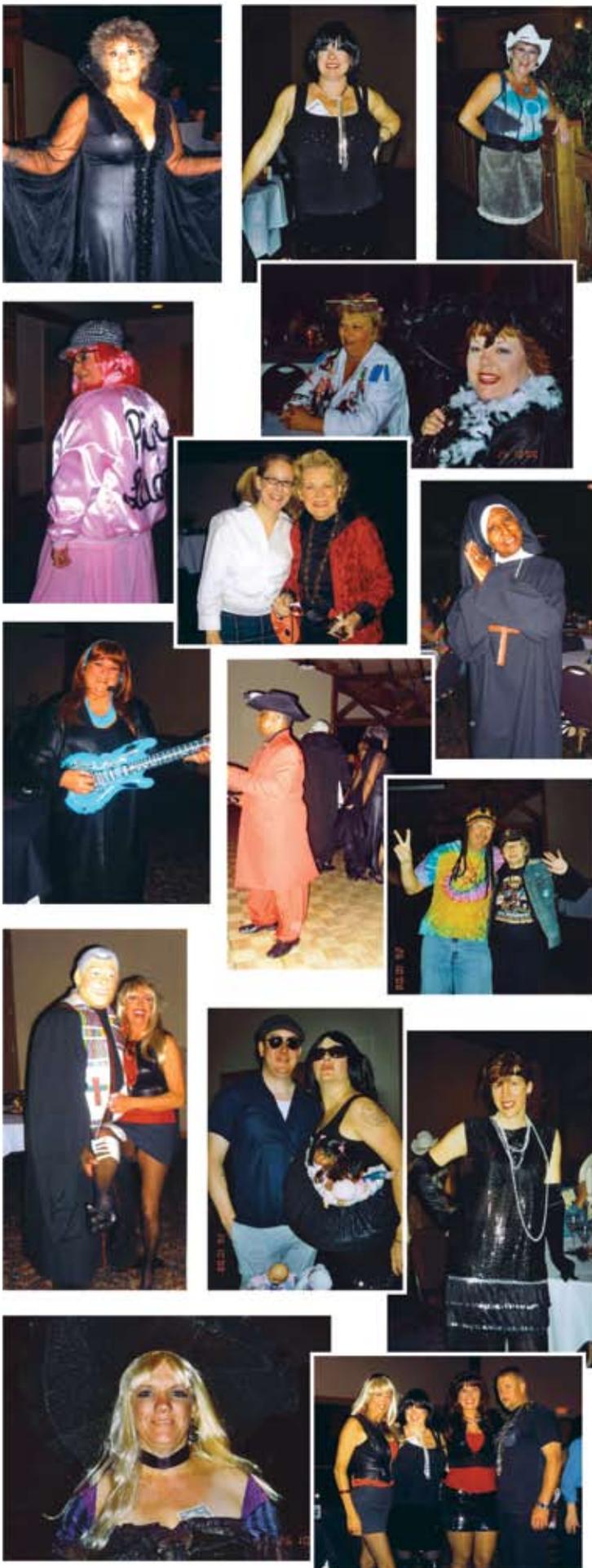
2008 Annual Conference Highlights • Jackson Hole, WY







2008-2009 Committee Appointments



Education

Melanie Thompson, SC, Chair
 Dawn Barlow, NV, Co-Chair
 Richard DeCarlo DC
 Marti Frasier, UT
 Donna Osborne, FL
 Freda Poe, OK

Legislative

Betty Leake, MO, Chair
 Jan Sanko, PA, Co-Chair
 Becky Brockmann, IA
 Dorothy Ennis, MS
 Freda Poe, OK

Bylaws

Fran Brown, UT, Chair
 Kim Thomas, OH, Co-Chair
 Kelon Carter, OK
 Kathy Ditzler, NV
 Darci Kite, WY

Procedures

Jackie Dahlquist, SD, Chair
 Kathy Ditzler, NV, Co-Chair
 Sheila Caudle, AR
 Darci Kite, WY

Policies

Darci Kite, WY, Chair
 Sheila Caudle, AR, Co-Chair
 Kathy Ditzler, NV
 Diane Pennington, WY

National Endorsement

Linda Zesiger NV, Chair
 Fran Brown, UT Co-Chair
 Kelon Carter, OK
 Kathy Ditzler, NV
 Donna Osborne, FL

Health & Safety

Sue Sansom, AZ, Chair
 Kay Kendrick, GA, Co-Chair
 Robyn Barineau, FL
 Angie Printz, MT
 Bonnie Sermon, ID

Conference Site

Kathy Webb, SC, Chair
 Ross Schultz, AR, Co-Chair

Textbook

Diane Pennington, WY, Chair
 Dorothy Ennis, MS, Co-Chair
 Sandra Bruce, PA
 Mary Finnegan, MN
 Peggy Moon, GA
 Marie Nordboe, NE
 Angela Printz, MT

Honorary Membership

Marie Nordboe, NE, Chair
 Susan Collins-Burrough, AR
 Co-Chair
 Pat Nix, IN
 Michael Hill, AR

AACS Liason

Steve Colarusso, AZ, Chair
 Fran Brown, UT Co-Chair

Skin Care Liason

Myra Jowers, FL, Chair
 Rosanne Kinley, SC, Co-Chair
 Mary Finnegan, MN
 Debora Masten, OR
 Diane Pennington, WY
 Bonnie Sermon, ID

NMC Liason

Chris Chesser, WY, Chair
 Linda Zesiger, NV, Co-Chair
 Melanie Thompson, SC
 Pam Rowland, NE

NACCAS Liason

Donna Osborne, MO, Chair
 Steve Colarusso, IA, Co-Chair
 Leila Cohoon, MO

NIC/NCA Liason

Betty Leake, MO, Chair
 Becky Brockmann, IA,
 Co-Chair
 Donna Osborne, FL
 Diane Pennington, WY

Board Administrators

Eddie Jones, SC, Chair
 Daria Fox, MO
 Sue Monge, SD
 Sue Wilson, OR

Parliamentarian, Michael Hill

Chaplain, Eddie Jones

Historian, Lois Wiskur

www.nictesting.org

Regulation and Licensing of Fish Pedicures in Other States

By Wayne J. Thorley, Research Analyst, Research Division from Nevada

This is in response for information concerning the regulation and licensing of fish pedicures. Specifically it was asked for examples of how the practice is regulated in other states. For background, I also have included a brief history of fish pedicures.

SUMMARY OF FINDINGS

While researching this request, I contacted Debra Norton from the National-Interstate Council of State Boards of Cosmetology (email: dnorton@nictesting.org) for information about what other states have done concerning the practice of fish pedicures. Ms. Norton was able to forward my request to the administrators of each state's cosmetology board, and a number of state boards replied with information about fish pedicure rulings and legislation in their state. A table is provided to summarize the rulings individual states have made regarding the pedicures.

According to my research and the responses I received, no state has enacted specific provisions geared towards regulating and licensing fish pedicure procedures. The majority of the states that responded to my request have banned the procedures, citing various violations to existing statutes and regulations. Only one state, Ohio, has expressly permitted the practice; however, no Ohio statutes or regulations pertain specifically to fish pedicures. In addition, many state cosmetology boards advised me they will be addressing the practice of fish pedicures in their state at upcoming board meetings.

HISTORY AND DEFINITION

Fish pedicures, a salon treatment that has clients dip their feet in a water-filled tub full of tiny fish called Garra Rufas, have received a lot of media attention since a Virginia-based salon began offering the service last summer. Salons all over the country are now beginning to offer these new pedicures, which are marketed as an alternative to traditional pedicures that remove dead skin, scales, and calluses from feet using razors and other tools.

The Garra Rufa, often referred to by their nickname "doctor fish," eat away dead skin on clients' feet leaving newer healthy skin exposed. Garra Rufa fish are native to the Middle East, where they have been used for decades as a treatment for people with skin diseases such as psoriasis. The fish do not have any teeth and can grow up to eight centimeters.

Unconfirmed Internet sources claim some Salons may be using Chin Chin fish rather than traditional Garra Rufas for fish pedicures. These sources claim the Chin Chin suck at skin like Garra Rufas but do not have the dead skin removing benefits. In addition Chin Chin's can grow quite large and develop sharp teeth as they get bigger. Chin Chin fish are native to China and appear to be a species of Tilapia.

Officials at the United States Fish and Wildlife Service have expressed concerns about fish pedicures because both the Garra Rufa and Chin Chin are not native to the United States. They contend that if the fish are released into the wild alive, they could pose a threat to indigenous plant and animal life.

FISH PEDICURE REGULATION

According to my research, it does not appear any states have adopted specific laws or rules to regulate and license fish pedicures. Many states, however, have banned the procedures outright. Cosmetology boards in these states most often cite laws that require instruments to be properly cleaned and sanitized after every use as the reason for the ban. They claim these laws cannot be followed with live fish.

States that have expressly banned fish pedicures include Alabama, Colorado, Iowa, Montana, New Hampshire, New Jersey, Pennsylvania, South Dakota, Tennessee, Texas, Utah, and Washington. State cosmetology boards in Alaska, Connecticut, Delaware, Florida, Minnesota, North Carolina, and West Virginia have not made



a decision regarding fish pedicures, but many have the procedure on agendas for upcoming meetings. Only one state, Ohio, has expressly permitted the practice of fish pedicures. Enclosed is an official notice from the State of Washington Department of Licensing that was distributed to salons in the state. The notice advises Washington salons that fish pedicures violate regulations that require "all tools and implements be sanitized, disinfected, or disposed of after service on each client."

The table on page 11 summarizes fish pedicure rulings in various states.

CURRENT NEVADA STATUTES

Nevada does not have any statutes directly referencing fish pedicures, but there is a statute pertaining to animals in licensed cosmetological establishments. Nevada Revised Statutes 644.472 states it is unlawful for an animal to be on the premises of a licensed cosmetological establishment. An exemption, however, is made for fish that live in an aquarium. Because the Research Division of the Legislative Counsel Bureau cannot provide legal advice, you may wish to check with the Legal Division about the relevance and implications of this statute. No decisions have been made at this time. When the new legislative session meets in February, there will possibly be some legislation action taken.

CONCLUDING REMARKS

I trust you will find this information useful. Should you have other questions or need further assistance, please feel free to contact me at (775) 684-6478 or at wthorley@lcb.state.nv.us.

FISH PEDICURE RULINGS IN VARIOUS STATES

Alabama	Ban: Not possible to maintain proper sanitation of fish and foot baths.
Alaska	No Decision: Board does not regulate equipment.
Colorado	Ban: Not in compliance with state sanitation requirements.
Connecticut	No Decision: Board has not addressed issue.
Delaware	No Decision: Board has not addressed issue.
Florida	No Decision: Board will discuss issue at its January 2009 meeting.
Iowa	Ban: Violates rule requiring fish in a salon to be in an aquarium.
Minnesota	No Decision: Board anticipates ruling at its December 2008 meeting.
Montana	Ban: Violates rules regarding sanitation and disinfection.
New Hampshire	Ban: Violates rule requiring all instruments be sanitized and disinfected before and after each use.
New Jersey	Ban: Not permissible under statutory definitions of manicure and pedicure.
North Carolina	No Decision: Board is in the process of researching issue.
Ohio	Permitted: Practitioners must adhere to all state sanitary guidelines and individual scopes of practice when administering fish pedicures.
Pennsylvania	Ban: Violates law requiring instruments to be cleaned and sanitized after use.
South Dakota	Ban: Fish cannot be properly disinfected after each use.
Tennessee	Ban: Violates rule prohibiting animals, birds, and fish from being in a salon.
Texas	Ban: Holding tanks cannot be properly cleaned and sanitized. Use of same fish to clean multiple clients' feet may transmit disease.
Utah	Ban: Practice does not fall under legal definition of pedicure.
Washington	Ban: Violates rule requiring all tools and implements used in a pedicure to be sanitized, disinfected, or disposed of after each service.
West Virginia	No Decision: Board will address issue at its November 2008 meeting. Anticipates ban due to fish not being in a covered aquarium.

ASCP Offers Free Liability And Risk Reduction Curriculum To Skin Care Schools

As people with positive attitudes, we don't want to dwell on things that might go wrong. But it only makes sense to do all we can to avoid negative situations. With that in mind, Associated Skin Care Professionals (ASCP) created a liability and risk reduction curriculum that's free to skin care schools. When incorporated into a school's educational offerings, it helps students responsibly prepare for the risks that come with their work. Using the curriculum adds to a school's credibility as a resource for aspiring estheticians.

The unit is chock-full of information every aspiring skin care professional should have, organized in a lesson plan and PowerPoint presentation, with PDFs of student handouts and a quiz.

"In today's litigious society, it's essential skin care professionals protect themselves no matter how skilled they are," says Jesse Cormier, ASCP executive director. "Accidents are just a fact of life. We hope state boards will encourage schools to take advantage of this resource. It protects consumers as well as students."

Cormier noted the biggest misconception in the profession she sees is estheticians thinking they are protected by the spa or salon where they work. With this assumption they may be uninsured or underinsured. In some cases, a spa's insurance lapses and a skin care professional has no way to know about it. ASCP visits dozens of schools every year, which led ASCP staff to recognize the need

for a liability curriculum. "Understanding risk and knowing how best to avoid mishaps should be part of every skin care professional's education," Cormier said.

Even highly skilled estheticians can have accidents like tables collapsing, bad product reactions, and skin lifting while waxing. ASCP claims' experience indicates that things can and do go wrong. It's only good sense that students understand the risks they are taking when they hang up that "open for business" sign. It's good for consumers and for the profession if students coming out of school are armed with the knowledge and tools they need to provide the best experience possible for their clients.

For a copy of the curriculum, visit www.ascp skincare.com, call 800-789-0411 or e-mail getconnected@ascp skincare.com.

Make plans to attend
NIC'S
ANNUAL CONFERENCE

★ ★ ★ ★ ★ ★ ★ ★

September 25-28, 2009
Myrtle Beach
South Carolina

Bulletin

Published five times a year, the NIC Bulletin is the official newsletter of the National Interstate Council of State Boards of Cosmetology, Inc., 7622 Briarwood Circle, Little Rock, AR 72205.

Editor: Lois Wiskur
P.O. Box 687, Pierre, SD 57501
605-224-1661

Graphic Designer: Tami Collins, Pierre, SD
www.tamicollins.com
tamicollins@pie.midco.net

Printed by Curt Merriman Printing, Inc.
Pierre, SD • cmpi@midconetwork.com

Major costs incurred in the preparation, printing, and mailing of the NIC Bulletin are underwritten as a service to the cosmetology industry by Milady.

Newsletter Contest Winners Named



Above, Multi-Page Winner–Pennsylvania: NIC President LaFaye Austin; Mary Lou Enoches; Hilarene Staller; Janet Sanko; Lois Wiskur, NIC Editor

The “NIC Lois Wiskur Newsletter Award” competition was held during the NIC Conference in Jackson Hole, WY. Recipient of the first place award for multi-pages went to the state of Pennsylvania with the state of Florida winning second place and the state of Vermont winning third place. South Dakota was the winner of the single page award.

Newsletters were submitted to the Committee Chair Lois Wiskur for judging. The newsletters were judged on the criteria used in doing the layout, design of pages, content of articles relevance to the industry, effectiveness of headlines used along with graphics, clarity and correctness.

The Committee would like to thank all the states that participated.



Single Page Winner: Sue Monge, SD and NIC President LaFaye Austin.

The articles provided are for informational purposes only and are not a position or endorsement of NIC. All articles written by the Editor unless otherwise noted.

Presorted
U.S. Postage
PAID
Pierre, SD 57501
Permit No. 35

FIRST CLASS

Lois Wiskur
Box 687
Pierre, SD 57501