

## Collaboration and Break Out Sessions Marks Conference Success

Following three days of enthusiastic collaboration, with informative breakouts and more collaboration, the members of the National Interstate Council of State Boards of Cosmetology gave a standing ovation to Debra Norton, her staff, Jerri Betts and the State of Maine for truly one of the most remarkable conferences.

The 2006 Conference in Portland, ME, will be long remembered as truly outstanding, both for the educational programs presented and the social and entertainment activities provided for the large attendance of State Board members.

### Administrators Meeting

The Conference started on a very high note with a full day meeting of Board Administrators and Executive Secretaries. Under the capable direction of Sue Sansom and Betty Abernethy, the participants discussed a number of important subjects that were of special interest to Board Administrators.

Among the subjects discussed were:

1. NIC Administrative Relations
2. Resolution of Machine Regulation
3. Health and Safety Updates
4. Administrators Role vs. Board Members Role
5. Round Table - Renewals, Reciprocity, Inspections

### Opening Ceremonies

A wonderful breakfast by Supercuts with RoseAnn Perea started with an impressive opening ceremonies that featured Eddie Jones, South Carolina, singing the National Anthem. The Attorney General from



**2006-2007 NIC Officers:** Seated - Jackie Dahlquist, SD, Sec./Treas.; Rosanne Kinley, SC, President; LaFaye Austin, OK, Vice President. Standing - Kirby Morris, WY, Immediate Past President, Kay Kendrick, GA, Region 1 Director; Betty Leake, MO, Region 2 Director; Ken Young, OK, Region 3 Director; Steve Colarusso, AZ, Region 4 Director and Kevin Heupel, CO, Board Administrator Rep.

Maine, Steve Rowe, officially welcomed NIC to Maine and extended best wishes for a successful conference followed by a very impressive talk on regulation and protection of the public. His interesting presentation made the delegates feel that he/she was directly a part of his platform. He spoke also on his involvement with the Maine program on Domestic Violence and involvement concerning children.

### General Session

President Kinley called the session to order. The session was spent taking care of the "housekeeping" affairs of the council. Con-

ference Rules were adopted, the agenda approved and conference working committees were appointed.

### Gretchen Wheeler-Speaker

"Collaborating Through Effective Communications." Gretchen was a fascinating speaker and she kept her audience spellbound throughout her speech. A large extent of her program was based on her experiences in her professional field, which she related to cosmetology, kept the members completely involved by having them do individual participation.

## President

Rosanne Kinley  
2101 N. Main St. • Anderson, SC 29625  
864-225-8355 (w) • images1@carol.net

## Immediate Past President

Kirby Morris  
815 East 5th • Casper, WY 82601  
307-472-4247 (w) • nicpres@msn.com

## Vice President

LaFaye Austin  
3401 Caton Place • Enid, OK 73701  
580-234-7223 (work) • lafayeaustin1010@cox.net

## Secretary/Treasurer

Jackie Dahlquist  
212 South 'A' Avenue  
New Underwood, SD 57761  
605-737-0095 (w) • dahl2@gwctc.net

## Region 1 Director

Kay Kendrick  
308 Main St. • Thomson, GA 30824  
706-595-8826 (w) • 706-373-3921 (c)  
kaykendrick@bellsouth.net

## Region 2 Director

Betty Leake  
12261 Redhawk Heights • Tebbets, MO 65080  
573-581-6885 (w) • bleake@mexico.k12.mo.us

## Region 3 Director

Ken Young  
6020 NW 85th St. • Oklahoma City, OK 73132  
405-720-1203 (w) • hotheads1@aol.com

## Region 4 Director

Steve Colarusso  
160 Comanche Lane  
Lake Havasu City, AZ 86403  
928-854-3292 (w) • madscot@ctaz.com

## Board Administrator Rep.

Kevin Heupel  
Colorado Board of Barbers & Cosmetologists  
1560 Broadway 1340 • Denver, CO 80202  
303-894-2465 (w) • 303-894-7764 (fax)  
kevin.heupel@dora.state.co.us

## National Examination Committee (NEC)

Larry Walthers, Chairman  
144 Old Washoe Drive  
Washoe Valley, NV 89704  
775-884-1001 (w)  
larry@platinumdayspa.com

Aurie Gosnell, Coordinator of Testing Emeritus  
Oakleaf Village  
800 N. Lake Drive Apt. #336  
Lexington, SC 29072  
803-358-2789 (h)

## NIC Office

7622 Briarwood Circle  
Little Rock, AR 72205  
www.nictesting.org  
(501) 227-8262 - work  
(501) 227-8212 - Fax  
Debra Norton, Coordinator  
Debranorton@sbcglobal.net

# Message From the President



Well, it's so difficult to believe that another conference has come and gone. But, how wonderful was Portland!!! We had some of the best speakers ever and the boat trip was unforgettable. I tried to bring home a few of those lobsters, but couldn't get them through security!! Again, I would like to thank Jeri Betts, Debbie Elliott and the entire Maine Board of Cosmetology for their hospitality. You guys did a superb job and we are extremely grateful. I hear that South Dakota has already started preparations for 2007. You have set the bar extremely high.

Shortly after the conference Kirby Morris and I attended the annual CLEAR conference in Alexandria, Virginia. Kirby and I also took this opportunity to visit some of our representatives on Capital Hill, including US Senator Lindsey Graham, R.SC. During the CLEAR conference, one topic that was being driven home was the preparation for the Flu Pandemic. I think we should seriously start looking into ways to prepare for this in the cosmetology industry. I have asked our new region directors

to add this to their agenda for the region meetings in 2007. Unfortunately, it was stated that it isn't a matter of "IF" but "When" this epidemic will hit, and we must start preparing for this now in order to lessen the severity.

Work on the development of the 2nd tier esthetics examination has been progressing as expected, and release is expected in mid-2007. As a reminder to the board administrators the new instructor and nail technology exams will be released in January 2007.

I have just returned from Chicago, where I was invited to attend the Pivot Point School continuing education seminar. There I represented NIC on a panel discussion with a representative from PSI, Promissor and Thompson Prometric to discuss test development. The feed back received was extremely positive and I feel that participants from many states that don't have the opportunity to come to the conference left with a more thorough understanding of what NIC is.

I hope everyone has a safe and happy fall!

Rosanne Kinley



Left to right: Kirby Morris, Senator Lindsey Graham (SC), Rosanne Kinley

# Memories

## From Aurie Gosnell



First I would like to say how pleased I was to hear that my dear friend and our history buff (after me) Lois Wiskur was bestowed the “Aurie J. Gosnell Award”, which is given in my honor. Having worked with Lois for “many years”, I felt that the award couldn’t have been given to a finer person in recognition for her leadership, meritorious accomplishments, and faithful and unselfish service to NIC. She continues to work so diligently and is so dedicated yet today to our organization. I regret that I wasn’t there to take part and witness the presentation and be a part of the wonderful Conference.

I would like to say I’m honored to have a column in the NIC newsletter on my memories, or should I say “what I remembered a hundred years ago that is noteworthy to our organization”.

I have been reminiscing over some of the changes that have been made since NIC was started following the merger in 1956. The structure of the Executive Board started then with six vice-presidents and now to-

day we have only one. I recall when being elected President in 1967 that it was during my term when the Executive Board went from six vice-presidents to three vice-presidents. At this time a new board was also created by adding 12 circuit representatives and each officer represented states in their areas in the United States. This structure lasted for about 4 years until 1972 in Boston, MA when the delegates voted once again a change by only having five regional directors. This was a way of down sizing the board by getting rid of the 12 circuit reps and adding the five regional directors. That change stayed with us until 2001, when the delegates voted to down size the executive board by having just one vice-president and four regional directors, which exists today.

My two favorite shredders (dear friends), Pat Nix and Veda Traylor, have been helping me sort through many years of NIC history and memories, which really makes me feel ancient, but we’ve been having a marvelous time reminiscing. I am so glad that I can share some of these memories with you all.

## In Memory

### Maureen Tibbetts Minnesota

NIC was saddened to learn of the passing of Maureen Tibbetts, Board Administrator, on July 20, 2006, after two years of battling cancer.

Maureen was instrumental in playing an important role with the board when the Minnesota Legislature transferred the regulation of cosmetology from the Commerce Department to a newly merged independent Board with the existing Board of Barber Examiners on August 1, 2004. She was truly a great leader with tremendous work ethics and will be missed by the cosmetologists in Minnesota.

NIC would like to express their sympathy to her family for their loss.

Gina Strauss was appointed the new Board Administrator.

[www.nictesting.org](http://www.nictesting.org)

## By-Laws Defeated by Delegates

After much lengthy discussion, the proposed By-Law changes were defeated by the delegates at the Conference in Portland, Maine.

The first By-Law change was to amend Article V, Section 1 by adding Paragraph E that would require a candidate running for an office to present their credentials to the nominating committee at an announced time for sufficient review. It was defeated.

The second By-Law change amended Article V, Section 3, Paragraphs A and B to add

new language stating that officers would be elected for a two year term instead of annually and new language on vacancies. Both paragraphs were defeated.

A third By-Law change was an amendment taken from the floor to eliminate the nominating committee and that all candidates running for office had to be nominated from the floor. The amendment was referred to the By-Laws Committee.

## Notice!

Melanie Thompson, Myrtle Beach, SC, lost her digital Sony Cybershot camera the last night of the Conference in Portland following the Installation Banquet. Anyone with information on finding the camera with a grey wrist band with a Stylos hanging from it, please contact melaniecthompson@aol.com.

Make plans to attend  
NIC'S  
ANNUAL CONFERENCE

★ ★ ★ ★ ★ ★ ★ ★

August 25-27, 2007

Rapid City, South Dakota

# CONFERENCE SUCCESS...

CONTINUED FROM PAGE 1

## Ultronics

Gerri Cevettillo-Tuccillo once again updated the delegates on exposure to bacteria, blood and body fluids in the workplace and what proper protocol is used for proper cleaning and disinfection. Each year her presentation procedures are brought up to the current requirement standards that are required by the EPA and State Boards. This information is important and beneficial to all boards.

## Myra Broadway

"Mutual Recognition" was the title of the program presented by Myra Broadway, Executive Director, Maine Board of Nursing. She spoke on how times had changed except regulation and how the progression of regulation got to where it is today. She explained some of the factors, such as technology, that is used today and how they should allow all states to enter into an interstate compact for licenses.

## Milady

Sandra Bruce gave an update on the newest revised Professional Barbering and Nail Technology Texts that have been completed. Also the future updates that will be available next year for the new esthetics series plus the new tools and resources, DVD, CD ROM, and electronic formats needed for the classroom.

## Breakout Sessions

1. Infection Control
2. Regulatory Rule Process
3. Broadcasting Live Meetings
4. The 10 Blockbusters of Persuasion
5. Your Role as a Board Member and Ethical Issues
6. Examiner Training

One of the most interesting and important programs planned for this conference was the "breakout sessions". The education committee arranged for several sessions and selected the above topics on subjects of utmost importance to boards. The interested board members sat in large groups to listen and discuss those problems of concerns to themselves and their boards.

## Pivot Point

A short program was presented on "Fast Facts About Writing Achievement Test Items" and "Fast Facts About Mindful Teaching." Also, the delegates were brought up to date on their revised publications and what they are offering in the latest teaching tools in technology. Also, AACS President Tony Fragameni addressed the delegates.

## John Richardson

John Richardson, Speaker of the House from Maine, spoke to the delegates on "Nationwide Mobility from the Legislative Perspective." He quoted "With today's technology, states must work from within state, get a committee to listen, and become more professional by wavering programs that will help lead to national mobility."

## Cow Island

When boarding the 1922 and 1928 schooners for Cow Island, the group felt like being a part of Gilligan's Island. At 6 knots an hour, the 2 mile trip took the group to the lost island. Upon leaving the boat, it was like being a part of Survivor Island, when following the trail to get to the food and entertainment, and with no electricity on the island. A wonderful lobster bake was held and despite the rain an enjoyable and memorable time was had by everyone. Laser Grade, PCS, SMT and DL Roope Administrations were the sponsors who helped make this great outing possible.

## Proctor & Gamble Clairol Division

With delegates still buzzing and excited over the Island event, the Clairol Division presented the delegates with the newest and latest happenings in the industry and how they have implemented their program with the schools.

## Norma Eaton

Norma Eaton, ICLO from Canada, Sung-Yeo Lee and Jaemeo Johnny Gil of Korea, addressed the delegates on how they are working on developing consistent curriculum and examination requirements at an international level by all owning licensees to be eligible to practice in participating countries by endorsement.

## J.C. Penney Salon

Entertaining the delegates with a wonderful lunch, Shannon Broussard and Brenda Massey enlightened the group on the salon industry.

## Technology and Inspections, Collaborating With the Media

A program was presented on how to update and make the inspection process more sophisticated.

## Installation Banquet

The climax of the Conference was reached with a very impressive and well planned event. It included the newly elected officers being installed into office, a song by Mr. Lee from Korea and "The Aurie J. Gosnell Award" awarded to a very surprised Past President, Lois Wiskur. After a short speech thanking the delegates, President Rosanne Kinley reluctantly brought down the gavel closing the conference.

## Conclusions of Conference

The Conference would be sorely amiss if it wasn't stated without reservations, that this was one of the most outstanding conferences. Each year we feel and state that the Conference Committee does an outstanding job with its performance for hospitality, educational programs and collaborations of members. Once again thank you to NIC and the entire group of Committees for a truly inspiring Conference.

## State Happenings

**Oregon**—The Oregon board is assisting the Oregon Board of Nursing in developing a policy for the nurses to clarify what type of cosmetics or esthetic procedures are within a nurse's scope of practice.

**Texas**—All licensed cosmetologists are required to have 12 hours of continuing education every two years for license renewal. Four of those hours are in sanitation. Statistics reported that there are 21,609 salons, 118,610 operators and 32,244 independent contractors.

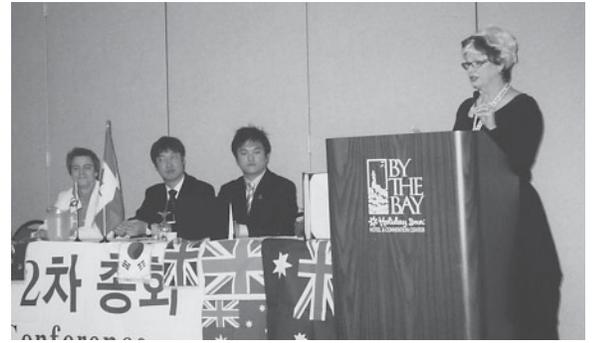
# 2006 ANNUAL CONFERENCE HIGHLIGHTS



# 2006 ANNUAL CONFERENCE HIGHLIGHTS



# AUGUST 26-28, 2006 – PORTLAND, MAINE



## Additional Conference Highlights: COW ISLAND TRIP



# Thank You

I would like to express my sincere appreciation to the NIC Executive Board and NIC members for the wonderful momentous honor at the Conference in Portland, Maine. I am very honored, yet at the same time humbled, to be the recipient of such a prestigious award “The Aurie J. Gosnell Award.” As the top-most honor from NIC, which is named in recognition of a great, outstanding leader, Aurie J. Gosnell. She has been a great mentor and friend whom I have been blessed by knowing and working with. It is a privilege to be a part of NIC and I will continue to work and dedicate my time and service when needed.

Thank you all so very much.

*Lois Wiskur*



## Mathre Elected Honorary Member

Brenda Mathre, Wyoming, was elected by the delegates for NIC Honorary Membership. Honorary members are a past board or associate member who has made major contributions to NIC. Before being eligible for this status, the candidates must meet certain criteria previously set by the Council.

Brenda is a past officer of NIC and works with the Practical Examiners Training program for the NIC Exams. She is currently the Salon Inspector for the state of Wyoming.



# NIC Health and Safety Report

By Sue Sansom

Sue Sansom, Administrator of the Arizona Board, presented a program on the following article to the Board Administrators at the Annual Conference in Portland. Sue, along with her Committee, had done very extensive research to provide NIC with an excellent report. Boards are dealing constantly with many health and safety issues, so they must always be on alert, to know what the problems are and if "bad press" assumptions about the industry are really accurate. Sue and her Committee continues to do the daily on-going research to keep ahead of the demands and changes involving health and safety for cosmetology. NIC would like to commend Sue and her committee for the many hours of hard work that has gone into this report.

Anyone wishing for more information may contact Sue at [ssansom@azboc.gov](mailto:ssansom@azboc.gov). The information in this article is available to boards who find it useful for their state.

1. Medical laboratory testing and diagnosis is in question because salons are being blamed for infections associated with several community health initiatives when isolation of the disease is not clarified. The news media has mixed information about a few cases of differing causes of opportunistic bacteria sending a public message that salons and spas are responsible. In so doing Salons are accused and blamed for many health issues that are difficult to control even in health care settings such as hospitals, care centers, and locker rooms.

Proper laboratory testing and the identification of the disease causing microorganism is necessary to prescribe treatment. After treatment by Antibiotics it is difficult to isolate the culprit that is responsible for the problem.

If a person is given an antibiotic for a generally accepted treatment of a minor skin infection, the infection worsens and the treatment is found to be ineffective then it is difficult to isolate the bacteria causing the problem. Due to recent bad press about salons and if a person has recently received a service at a salon there may be an incorrect assumption that the salon is the problem.

Often diseases or conditions remain undiagnosed with immediate treatment being given. We've become a quick fix society. Lab testing is expensive and sometimes complex. We want results now when, in fact, without proper diagnosis, quick treatment may prevent a correct diagnosis later. Another factor is urgency to control the infection.

Various types of testing are used to determine and isolate bacteria. Cultures isolate some bacteria but others require a biopsy etc.

If the disease causing bacteria is MRSA or is antibiotic resistant very strong antibiotics are required and best practice is thought to be IV administration.

These and other issues make "inconclusive the notion" that all are related to salon services or more specifically pedicuring.

## Following are types of bacteria associated with salon problems:

- Cellulitis - is a term broadly used to mean a skin infection. It is an infection of the skin caused by various bacteria at times of unknown origin. Usually referred to as non contagious but direct contact has proved to transfer infection to another person. Dentists often refer to it as an impaction which compounds the common use of the term to mean many things causing local infections. It is a classification of skin infection often used without specific laboratory conclusions therefore MRSA is often called cellulitis.
- Mycobacterium Fortuitum Furunculosis is an opportunistic bacterium responsible for the original outbreak of infestation associated in Pedi Spas in California. It is because of this outbreak that many states began to require chlorination of Pedi Spas and Pedicuring bins. Textbooks refer to this as a problem requiring special attention in Pedicuring.
- Mycobacterium chelonae - is another opportunistic bacteria in the same category as Mycobacterium Fortuitum Furunculosis but often harder to treat.
- MRSA - Methicillin-resistant staphylococcus aureus - is a very serious infection in

epidemic proportions in various communities. It is contracted in surgical settings, and various other health care settings as mentioned above. It is thought to be passed by local contact and often spread from hands to nose or other open membranes. It is of serious consequences causing some deaths because of its nature of resistance to antibiotic treatment. It requires aggressive treatments that often result in discomfort and difficulty in administration. The reported and highly publicized case in Texas which caused the death of a woman after she received a pedicure was referred to as MRSA.

- Community Acquired MRSA is different from MRSA found in hospitals. It is a common opportunistic bacteria found on the skin. It causes infection by entrance to the body often the nose. It produces a toxin that can cause pneumonia. Hand washing prior to using the restroom is one precaution being recommended however over exposure to antimicrobial cleanser's is thought by some experts to be a cause in the rise of antibiotic resistant infections.

## Committee Recommendations

- Be responsible providers
- Providers and clients **MUST** wash (scrub with soap) hands and feet thoroughly prior to service.
- Continue to clean with surfactant or enzymatic effectiveness and chlorinate pedicure equipment and facilities as prescribed by state requirements. Some states require a log be kept. It may be in your best interest later.
- Require clients to avoid shaving prior to treatments because opportunistic bacteria enter the body where even microscopic skin breaks occur.
- Assure clients that disinfection procedures as prescribed by law are being met. Be sure they are. Post past inspection results.
- Do not allow unlicensed individuals or anyone who is untrained prior to receiving a license to provide services in the salon. Incompetency is not worth the risk.

*continued on next page*

- Do not service clients with any sign of infection. Redness, swelling, pus, or unusual tenderness is a signal to avoid service associated with the area. Do not believe that a client signature approving the service will relieve professional responsibility.

- Require clarification as to diagnosis, lab testing, and medical prognosis of cellulitis and skin infections. Inquire as to clear evidence that the salon is responsible. If prior inspection or a current investigation reveals the salon is not in compliance with infection rules and procedures, "that fact" will be used as evidence that an opportunity of transmission may exist. Follow safe and prescribed procedures.

2. MMA - Methacrylate Monomer when used in cosmetic fingernail preparations continues to be a concern of the FDA because it is a poisonous and deleterious substance. Most states now prohibit the use of products containing MMA.

3. NIC Wet Disinfection and Dry Storage Standards remain unchanged. All disinfectant procedures require EPA registration for efficacy. Other sanitation devices and products are not acceptable according to this standard.

Autoclaving of implements is not recommended in lieu of current standards; however, use of an autoclave is not prohibited. If Autoclaves are used, clarification of which implements can withstand the process must be identified; and the procedure for certification that the individual autoclave meets OSHA requirements must be specified.

## Committee Recommendations

- All implements, equipment, countertops, floors, neck rests, and treatment tables, must be cleaned and all reusable implements or materials must be **discarded or disinfected** as per prescribed by individual state standards.

- **NIC standards are available for use by any state to use and are the standards used for NIC examination development and administration.**

4. Hand washing remains critical. Studies show rising costs of state medical funding due to failure for health and service work-

ers to wash their hands. Importance is unprecedented; however, compliance is not practiced in the cosmetology industry.

## Committee Recommendations

*According to "Governing" magazine, who's readership is primarily public officials, hand washing is one of the greatest contributions the Industry (referring to health and service providers) could possibly make to health and safety. Also "Experts say we could eliminate one-third of all hospital acquired infections if health care workers washed their hands before each patient contact.*

- **Wash hands thoroughly** before servicing a client, after using the rest room, and after eating or smoking.

- Require clients to wash (scrub with soap) their hands thoroughly before doing hand and nail services.

- Cleanse feet prior to feet and toe nail services.

5. Disinfection of nail files continues to be a topic of interest. Results of a disinfectant kill ratio or viable organism reduction must meet the NIC disinfection standard and EPA registration guidelines for efficacy of those standards. If the tests do not include products meeting the standard guidelines, the product being tested does not meet the NIC standard.

6. Smokeless environments are cited as number one benefit against New York City cause of deaths recorded in the city. It ranked higher than combating communicable diseases. "Public Officials of the Year 2005" cited Dr. Thomas Frieden, New York City's health crusader, for his leading efforts to stop smoking.

Arizona study released fall of 2005 targeted heart disease, cancer, lung disease and stroke as the 4 leading disease-related causes of death in Arizona. Smoking was identified as the number one detriment to health.

If salons are not required to be smoke free in your state, evidence indicates it is time to begin.

7. Morgellons (MRF) also known as Neurocutaneous Syndrome (NCS) is yet another skin disease of unknown origin. Signs and symptoms are: skin lesions, crawling sensations, fatigue, behavioral effects (Delusional

Parasitosis), and fibers reported in and on the lesions. A recent submission to the CDC from the Morgellons Research Foundation indicates there has been no formal laboratory or imaging studies done in this patient group. There are some reasonably consistent clinical findings, however, that need further examination, in controlled studies, to be corroborated or refuted. Evidence exists that it may have toxic origin rather than infectious.

8. Recent publicity indicating nail polish should not be used by pregnant women has been proved to be unfounded as **nail polish is safe for use by pregnant women according to the FDA.**

9. The July, 2006 issue of "Prevention Magazine" pg. 40 provides an interesting article which references studies indicating that bathroom luxury whirlpool baths are brimming with disease causing bacteria. High percentages of fecal bacteria, fungi, and lethal Staphylococcus bacteria were found in water samples taken throughout the United States. The article stated that the problems are the interior pipes which aren't filtered or chemically treated, and then are blown into the bath each time the tub is turned on. Study author Rita Moyes, PhD, recommends 1/2 gallon of vinegar for every 50 gallons of water—the size of an average tub—be circulated through the pipes after each bath for personal use. **This is yet another study supporting the necessity of being responsible regulators by the promulgation of rules requiring chlorination of all whirlpool spas as well as Pedi Spas in beauty salons and day spas.**

10. Forty-four tattoo customers in Ohio, Kentucky and Vermont developed skin infections caused by methicillin-resistant Staphylococcus aureus (MRSA), according to the U.S. Centers for Disease Control and Prevention. The infections occurred in 2004 and 2005, and were traced to 13 unlicensed tattoo artists, according to an article in the CDC's Morbidity and Mortality Weekly Report.

The skin infections can be transmitted from person to person by contact with draining sores, or through contact with contaminated items or surfaces. MRSA generally causes mild skin infections, but in some cases has led to pneumonia, bloodstream infections, and a painful, flesh-destroying condition called necrotizing fasciitis.

# 2006-2007 Committee Appointments

## Publicity/Bulletin

LaFaye Austin, OK–Chairman  
Eddie Jones, SC  
Evelyn Reid, GA  
Judy Roubal, NE

## Education

Sue Monge SD–Chairman  
Jackie Dahlquist, SD–Co-Chairman  
Michael Bolek, DC  
Steve Colarusso, AZ  
Thomas Kelley, NV  
Melanie Thompson, SC

## Legislative

Kay Kendrick, GA–Chairman  
Myra Jowers, FL  
Nelda Lockett, MS  
Susan Rineer, PA

## Bylaws

Ken Young, OK–Chairman  
Mike Evert, NE  
Kevin Heupel, CO  
Pam Rowland, NE

## Policies

Steve Colarusso, AZ–Chairman  
Eddie Jones, SC  
Thomas Kelley, NV  
Sue Sansom, AZ

## Procedures

Jackie Dahlquist, SD–Chairman  
Dorothy Ennis, MS  
Judy Roubal, NE

## Nat'l Endorsement

Steve Colarusso AZ–Chairman  
Brenda Schwartzkopf, WY  
Jan Roland, KY  
Regina Webb, KY

## Health and Safety

Sue Sansom, AZ–Chairman  
Chris Chesser, WY  
Betty Leake, MO  
Brenda Mathre, WY  
Evelyn Reid, GA

## Conference Site

Melanie Thompson, SC–Chairman  
LaFaye Austin, OK  
Donna Osborne, FL  
Evelyn Reid, GA

## Board Administrators

Sue Monge, SD–Co- Chair  
Kathy Wittum, AR–Co-Chair  
Peggy Foreit, DE  
Antoinette Griego, NM  
Susan Wilson, OR

## Textbook

Michael Hill, ARChairman  
Kay Kendrick, GA  
Donn Kerr, SC  
Brenda Mathre, WY  
Laura Todd, VA  
Ken Young, OK

## Honorary Membership

Eddie Jones, SC–Chairman  
LaFaye Austin, OK  
Pat Nix, IN  
Lois Wiskur, SD

## AACS Liaison

Kirby Morris, WY–Chairman  
Janice Boeck, WI  
Maire Nordboe, NE  
Susan Rineer, PA

## Skin Care Liaison

Betty Leake, MO–Chairman  
Myra Jowers, FL  
Michelle Turney, GA  
Debora Master, OR

## NMC Liaison

Cynthia Stein GA, Chairman  
Chris Chesser, WY  
Melanie Thompson, SC  
Amy Waskel, NE

## NACCAS Liaison

Ken Young, OK–Chairman  
Leila Cohoon, MO  
Nick Downey, AR  
Carol Edwards, PA

## NIC/NCA Liaison

Michael Hill, AR–Chairman  
Kirby Morris, WY  
Donna Osborne, FL  
Judy Roubal, NE  
Jan Sanko, PA

Parliamentarian – Michael Hill, AR  
Chaplain – Eddie Jones, SC  
Historian – Lois Wiskur, SD

## Kinley Reelected NIC President

During the Annual Conference of the National Interstate Council of State Boards of Cosmetology, Inc., in Portland, Maine, the Voting Delegates reelected Rosanne Kinley, Anderson, SC, to serve another year as their president. Also elected to serve on the Executive Board were the following members: Vice President, LaFaye Austin, OK; Secretary-Treasurer, Jackie Dahlquest, SD; Region 1 Director, Kay Kendrick, GA; Region 2 Director, Betty Leake, MO; Region 3 Director, Ken Young, OK; Region 4 Director, Steve Colarusso, AZ; Kirby Morris, WY, Immediate Past President and Kevin Heupel, CO, Board Administrator Rep.

## Walthers Reappointed to NEC

Larry Walthers, Washoe Valley, NV, was reappointed by President Kinley to serve another 3 year term as a member of the NIC National Examination Committee. Larry was also elected by the Committee members to continue serving as Chairman.

Larry is currently a member of the Nevada State Board of Cosmetology and is a Past President of NIC. He is owner of “The Platinum Salon and Spa” that employs 30.

The NEC Committee is responsible for the daily administration, development and updating of all NIC National Exams.

Make plans to attend  
NIC'S  
ANNUAL CONFERENCE

★ ★ ★ ★ ★ ★ ★ ★

August 25-27, 2007  
Rapid City, South Dakota

## Bulletin

Published five times a year, the NIC Bulletin is the official newsletter of the National Interstate Council of State Boards of Cosmetology, Inc., 7622 Briarwood Circle, Little Rock, AR 72205.

Editor: Lois Wiskur  
P.O. Box 687, Pierre, SD 57501  
605-224-1661

Graphic Designer: Tami Collins, Pierre, SD  
www.tamicollins.com  
tamicollins@pie.midco.net

Printed by Curt Merriman Printing, Inc.  
Pierre, SD • cmpi@midconetwork.com

Major costs incurred in the preparation, printing, and mailing of the NIC Bulletin are underwritten as a service to the cosmetology industry by Milady/Thomson.

**THOMSON**  
★

# Newsletter Award Won by Nebraska

The Second Annual "NIC Lois Wiskur Newsletter Award" competition was held during the NIC Conference in Portland, ME. Recipient of the first place award went to the State Board of Nebraska with the State Board of Vermont winning second place and the Wyoming Board winning third place.

Newsletters were submitted to the committee chairman Ken Young for judging. The newsletters were judged on the criteria used in doing their layout, design of pages, content of articles, relevance to the industry, effectiveness of headlines used, along with graphics, clarity, and correctness. Judges were Pat Nix, Mary Manna and Peggy Dietrick.

The Committee would like to thank all the states that participated. Hopefully next year another category will be added to include the states that only publish a one page newsletter.

*Ken Young, Chairman*



[www.nictesting.org](http://www.nictesting.org)

The articles provided are for informational purposes only and are not a position or endorsement of NIC.

All articles written by the Editor unless otherwise noted.

FIRST CLASS

Presorted  
U.S. Postage  
PAID  
Pierre, SD 57501  
Permit No. 35

Lois Wiskur  
Box 687  
Pierre, SD 57501